



Board Highlights

Frisco Independent School District

6942 Maple Street Frisco, Texas 75034

Board Members: Richard Beaver - Laura Ellison - Renée Ehmke - John Hoxie - Dan Mossakowski - Buddy Minett - Brenda Polk

*Regular Board Meeting
March 7, 2011 – 7:30 p.m.
FISD Board Room*

Recognitions

In a reception prior to the official board meeting, state qualifying Academic Decathlon, Swimming/Diving, and Wrestling students, coaches and parents from FISD High Schools were in attendance to be honored by the board. Board resolutions are attached-*See PDF*.

Consent Agenda

The Board approved the consent agenda. The consent agenda consists of items that the board considers routine and approves under one motion. The items approved were: tax office reports, payments to vendors; preferred vendor list; athletics vendors for fall sports; contract for elementary student picture vendors; landscape maintenance contract extension for 2011-2012 school year; award of contract extension for PSAT/SAT prep; adoption of textbooks recommended by 2010-2011 Frisco ISD Textbook Committees (*contact the curriculum department for specific questions – 469-633-6963*); renewal of Pre-K -- fifth grade supplemental reading program; vendor to supply wireless; vendor to supply elementary laptops and secondary video/multimedia desktops; changes to probationary contract-professional employee, term contract-professional employee, and non-certified contract—non-certified professional; sale of buses.

Report on ongoing internal control analysis focusing on human resources and technology

See PowerPoint

Consider and act on issues related to May 14 board of trustees election- Motions Passed

Mrs. Keri Miller presented information to the board.

- 1. Resolution approving voting changes for 2011**-Changes outlined in the resolution include an additional early voting site at Frisco Lakes Village Center and a change due to construction at Carpenter Park Recreation Center in Plano to Christ United Methodist Church in Plano. The Christ United Methodist Church has been used for early voting in previous elections and is only 1.75 miles to the south of Carpenter Park Recreation Center.
- 2. Order of Election**
- 3. Joint election contract and agreement**-Approved joint agreements with the City of Frisco, City of Plano, Plano ISD, City of McKinney, McKinney ISD, Allen ISD, and Prosper ISD.

Presentation on budget outlook for 2011-2012

Mr. Richard Wilkinson presented a DRAFT list of cost saving and efficiency considerations. The following considerations were discussed:

	<u>Potential Savings</u>
Maintenance – Mowing contract (current - \$1,600,000)	\$1,000,000
Custodian – Contracted services (temporary staff)	\$1,200,000
Benefits – Suspend 401 (a) Matching Incentive	\$1,000,000
Triple routing for buses	\$ 525,000
Decrease stipends by 15%	\$1,000,000
Shared SRO consideration (between middle schools)	\$ 225,000
Change health insurance to TRS Care	\$2,800,000



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In addition, he discussed other areas that staff members have been working on/studying and that have periodically been reviewed to see if savings could be realized. Expanded and quantified data will be presented to the board in April on these other potential cost savings: eliminate elective course offerings with low enrollments (in regard to elementary, for example, could consider an average of 22 to 1 with a cap at 24); increase student to teacher ratios district-wide; decrease administrator/counselor allocations (would prefer to do as we add grades/schools); decrease staffing ratios for pull-out programs: AMI, ARI, Dyslexia, GT, Technology Integration; librarian/librarian aide ratios per campus; increase special education student to staff ratios; decrease student and staff travel; reduce/eliminate tutoring costs; outsourcing (custodial, food service, maintenance, transportation); collect taxes through Collin County Tax Assessor Collector's Office; convert to in-house legal support; reduce local sick leave days; take over after-school programming; increase facility rental rates.

Other:

Incentive considerations for early resignation if attrition percentages are not high enough

Last resort:

Declare "financial exigency" and consider "by policy" a Reduction in Force.

Dr. Reedy stated that none of these measures would make us a better school district, but we must look at them all. In addition, we will need to look at what each of these measures will do to the quality of service we provide to our students. District officials will continue to look at ways to save and prepare to act as a clearer picture of revenue projections is available.

Consider and act on resolution for compensation for bad weather days—*Motion Passed*

The board passed the resolution to compensate employees for days missed due to bad weather. This is consistent with what other districts are doing because most employees need to be working when students are in school. The district is requesting a waiver for students to not have to make up three of the days missed due to bad weather; the value of having staff work when students are not there would be questionable. Board member Richard Beaver noted that staff members are consistently going above and beyond the contractual obligations set by the district.

Consider and Act on Issues Related to Construction—*Motions Passed*

Mr. Richard Wilkinson presented topics to the board for approval.

- 1. Final Guaranteed Maximum Price (FGMP) Change Order for Vandeventer Middle school--** Motion to approve the FGMP change order for Vandeventer Middle School in the amount of \$23,403,675.
- 2. Competitive sealed proposal for Phillips Elementary-** Motion to approve the competitive sealed proposal of Ratcliff Construction for the Phillips Elementary project.
- 3. Construction Manager at Risk for Liberty and Wakeland High School additions-** Motion to approve Core Construction as the Construction Manager at Risk for the Liberty and Wakeland High School additions.
- 4. Vendors for job order contract-** Motion to approve the job order contract proposals of Nouveau Construction and Sports Facilities Construction Company for 2011-2012.



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Consider and act on personnel recommendations—*Motion Passed*

Dr. Linda Bass presented recommendations to the board, including the following:

1. Employment
2. Contract extensions
 - a) Directors
 - b) Associate Principals
 - c) Assistant Principals
 - d) Coordinators
 - e) Facilitators
 - f) Teachers
 - g) Counselors
 - h) Librarians
 - i) Nurses

Staff Reports

Dr. Debra Nelson, Deputy Superintendent for Curriculum and Instruction

On Saturday, February 26, Heritage High School and Roach Middle School were the competition sites for Destination ImagiNation's Regional Tournament. Destination ImagiNation (DI) is a national organization that provides educational programs for students to learn and experience creativity, teamwork, and problem solving. There were 312 teams registered in the regional tournament and 90 of those teams were from Frisco ISD. The highest placing teams at the Regional Tournament advance to the State DI Tournament in Lubbock on April 1-3. We have 10 teams advancing:

- **Borchardt (2 teams)**
- **Corbell**
- **Isbell (2 teams)**
- **Riddle**
- **Smith**
- **Taylor**
- **Heritage**
- **Liberty**

Mrs. Shana Wortham, Executive Director of Communications and Community Relations

FC Dallas Community Night game—**May 11**. This event benefits the Frisco Education Foundation. It will be expanded this year; activities and demonstrations will begin at 6p.m. to showcase the diversity in FISD- The event is called *Frisco Nation - Our Children. Our Community. Our Future.*

Dr. Richard Reedy, Superintendent for Frisco ISD

He announced that there will be more "State of the Schools" meeting dates in the near future.

Next regular meeting:

April 4