



# Board Highlights

Frisco Independent School District

5515 Ohio Drive • Frisco, Texas 75035

Board Members: Richard Beaver • Renée Ehmke • Laura Ellison • Debbie Gillespie • John Hoxie • Anne McCausland • Dan Mossakowski

*Regular Board Meeting, March 5 – 7:30 p.m., FISD Board Room*

## ***Recognitions – (See attached resolutions for more details)***

In a special board recognition prior to the main meeting, the board recognized the following groups (students and staff) for their accomplishments:

- Wakeland High School Academic Decathlon members
- Wakeland High School swim team members
- Wakeland High School wrestling team members
- Wakeland High School band students
- Lone Star High School Academic Decathlon members
- Lone Star High School swim team members
- Lone Star High School band students
- Liberty High School Academic Decathlon members
- Liberty High School swimming and diving team members
- Liberty High School wrestling team members
- Liberty High School band students
- Heritage High School Academic Decathlon members
- Heritage High School girls swim team members
- Heritage High School wrestling team members
- Frisco High School Academic Decathlon members
- Frisco High School boys and girls swim teams
- Frisco High School boys and girls dive teams
- Frisco High School wrestling team members
- Frisco High School band students
- Centennial High School Academic Decathlon members
- Centennial High School boys and girls swim teams
- Centennial High School wrestling team members
- Centennial High School band students

During the regular meeting, the board recognized Cheryl Hendrix from Boals Elementary for the CREST(Counselors Reinforcing Excellence for Students in Texas) award. Ms. Brenda Russell, Director of Counseling Services, introduced Ms. Hendrix to the board and noted that she is the first FISD counselor to win the award. She explained that the award is given to school counseling departments that use a continuous improvement document for students that is data driven.

## **Communications to and from the board including public comments**

One citizen addressed the board related to HS athletics.

## **Consent Agenda-Motion Passed**

The Board approved the consent agenda. The consent agenda consists of items that the board considers routine and approves under one motion. The items approved were: tax office reports; payment to vendors, architects, and contractors; preferred vendor list; extension of electronic fire alarm systems testing and



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inspections services; roofing service, repair, and maintenance vendors; purchase of two, 47 passenger special needs buses; purchase of grounds equipment; renewal of kindergarten through fifth grade supplemental reading program; vendor to supply wireless for 2012-2013 new campuses; vendor to provide network switches and equipment for 2012-2013 new campuses; vendors to supply computers for 2012-2013 school year; vendor to supply elementary laptops and secondary video/multimedia desktops and mobile devices; resolution to defer requirement that End-of Course (EOC) assessment count 15 percent of final grade for 2011-2012 school year.

## **Consider and act on issues related to May 12 Board of Trustees Election**

Ms. Keri Miller updated the board and presented information concerning this year's election.

- Resolution approving voting changes—**Approved**
- Notice of General Election for Board of Trustees Place 6 and 7—**Approved**
- Notice of Special Election(1 year term) for Board of Trustees Place 1—**Approved**

## **Presentation on preliminary budget outlook for 2012-2013**

Mr. Richard Wilkinson and Dr. Rick Bankston presented the preliminary budget—see **PowerPoint**

## **Discussion of draft elementary prototype—See PowerPoint**

## **Discussion of converting employee contracts for professionals who work less than full time from Chapter 21 contracts to non-Chapter 21 contracts**

**Dr. Linda Bass** presented information to the board concerning part-time positions. Dr. Bass noted that the focus for the 2012-2013 school year is to hire full-time employees. Human Resources would like to eventually convert several part-time Chapter 21 contracts into non-Chapter 21 contracts.

## **Consider and act on personnel recommendations—*Motion Passed***

- Directors
- Associate Principals
- Assistant Principals
- Coordinators
- Principals
- Facilitators
- Teachers
- Counselors
- Librarians
- Nurses

Principals for 2012-2013 School Year—***Motion Passed***



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The Frisco ISD Board of Trustees approved the following educators to serve as principals at the KEYS Center, Ashley Elementary and the four new schools opening in 2012. The new principals hired at the regular meeting of the board on Monday, March 5, are:

**Shawn Perry**, currently assistant principal at Griffin Middle School, has been hired as principal of the Acker KEYS School. Perry will be replacing Jim Kazanski, who is retiring this year. Perry has 11 years of experience and joined FISD in 2008 as an assistant principal. He was previously a teacher, athletic director and administrative intern in Plano ISD. His bachelor's degree is from Midwestern State University and his master's degree is from the University of North Texas.

**Laurie Weeks**, currently assistant principal at Ashley Elementary, has been hired as principal of Ashley Elementary School. Weeks will replace Kathy Kazanski, who is retiring this year. Weeks has 11 years of experience. She began her career in FISD in 2001 as a kindergarten teacher at Christie Elementary before moving on to teach third grade at Carroll Elementary. Weeks was an assistant principal at Prosper ISD in 2010-2011 and returned to FISD in 2011. Her bachelor's degree is from State University of New York, Buffalo and her master's degree is from Lamar University.

**Pam Orr**, currently an assistant principal at Anderson Elementary School, has been hired as principal of the new Comstock Elementary School opening in the fall of 2012. Orr has 16 years of experience and began her teaching career in Pflugerville. She came to FISD in 2005 as a teacher at Curtsinger Elementary. She has been assistant principal at Anderson since 2009. Her bachelor's degree is from St. Edwards University and her master's degree is from Concordia University.

**Courtney Murphy**, currently the assistant principal at Bledsoe Elementary School, has been hired to be the principal at Nichols Elementary School opening in the fall of 2012. Murphy has 10 years of experience. She began her career at FISD in 2002. Murphy began as a teacher at Borchardt Elementary before becoming an assistant principal. She has served as assistant principal at Isbell, Borchardt, and Bledsoe. Her bachelor's degree is from University of North Texas and her master's degree is from Texas A&M University at Commerce.

**Dana Solomon**, who is currently assistant principal at Spears Elementary School, has been named principal of Phillips Elementary School, scheduled to open in the fall of 2012. Solomon began her career in FISD in 2005 and has seven years of experience. She was a classroom teacher at Fisher Elementary and has been an assistant principal at Spears since 2009. She has a bachelor's degree from the University of Texas at Dallas and a master's Degree from Concordia University.



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**Kristin Hebert**, currently a curriculum coordinator for FISD, has been named principal of the new Vandeventer Middle School opening in the fall of 2012. Hebert has 14 years of experience. She began as a classroom teacher in Trinity, Texas, before moving on to Grand Prairie. She became an assistant principal in Grand Prairie in 2002 and joined Frisco ISD in 2005 as an assistant principal at Wester Middle School – a position she held from 2005-2009. Her bachelor's degree is from Sam Houston State University and her master's degree is from Stephen F. Austin University.

**Dr. Rick Reedy**, Superintendent of Schools, stated that there were many outstanding candidates for these positions and that he looked forward to their leadership in these key roles. Assistant principals will be hired in April.

Consider and act on recommendation to terminate probationary contract—This was presented in closed session due to employee privacy—*Motion Passed*

## Staff Reports

### **Dr. Debra Nelson, Deputy Superintendent for Curriculum and Instruction**

In 2008, FISD began the implementation of the secondary Instructional Coach program through a partnership with the Charles A. Dana Center in Austin. The district has invested substantial resources in our secondary schools to implement this program. Personnel from the Dana Center have commuted back and forth from Austin to train our new coaches each year. As experience increased with the process, FISD has become increasingly more aware that we could take on a larger role with the training and support of our coaches with our own personnel.

Two of secondary coordinators, Deidre Parish and Sharon Oldham, have worked side by side with the Dana Center facilitators this year. It has been a very valuable experience for them and has been very positively received by FISD trainees. Our goal for the future will be to establish an FISD model for Instructional Coaching with even more limited partnership with the Dana Center.

### **Shana Wortham, Executive Director of Communications and Community Relations**

#### **Kindergarten Round-Up**

For the 2012-2013 School Year

April 9-13, 9am - 2pm

Extended Hours: 9am - 7pm, Tuesday, April 10



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## **Mr. Rick Burnett, Executive Director of Student Services**

One Act Play public performances Listed below are the dates and times at which each high school's Theatre Arts Department will present a public performance of their UIL One Act Play. The plays last a maximum of 40 minutes and provide great examples of the talent and dedication of our young actors and actresses, as well as our outstanding drama directors. They are listed in the order of the scheduled date.

Centennial .... March 22 at 7 p.m.

Liberty ..... March 22 and 23 at 7 p.m.

Wakeland..... Tentatively scheduled for March 22

Frisco ..... March 23 and 24 at 7:30 p.m.

Heritage ..... March 23 and 24 at 7 p.m.

Lone Star ..... March 30 at 7 p.m. Additional Playoff information

## **Dr. Mike Waldrip, Assistant Superintendent for Program Evaluation and Information Services**

Frisco ISD administered the PSAT exam to all 9-10-11 graders this year for the first time. The PSAT exam is a precursor to the College Board's SAT exam. It is administered to provide students critical feedback regarding their readiness for college. The 11th grade administration of the exam is used as a qualifying exam for the National Merit Scholar Program.

In addition, the College Board has conducted research studies that link performance on the PSAT exam to success in Pre-AP and AP courses. One tool that is used by school districts to provide information about possible student success in AP/Pre-AP courses is an online tool called AP Potential. AP Potential is used by school districts to identify students that may have overlooked an opportunity to take a Pre-AP/AP course and guide them toward that challenge. On March 20, the FISD College Board representative is training our high school counseling staff on the use of AP Potential to help in the guidance process.

## **Dr. Rick Reedy, Superintendent**

Dr. Reedy announced the dedication of the Laura Ellison Child Development Center on March 19 at 5:45 pm. Dr. Reedy also thanked her for her 14 years of service and wished her well in her future endeavors.

—see attached slide with rendering of the center

Consider and act on board secretary position—motion to approve Keri Miller as board secretary until reorganization of the board at the regular June meeting. By law (and board legal policy) the board secretary position is not required to be filled by a board member. —**Motion Passed**

**Next regular meeting:** April 9, 2012