



Regular Meeting, October 16, 2006

Special Meeting, October 23, 2006

Pledges of Allegiance

Wakeland High School junior Montric Santee led the pledges. She is a member of Dr. Reedy's Superintendent's Student Advisory Council.

Information

Mayra Diaz, representing the Frisco Public Library, invited the school board to this year's storytelling festival October 21-22. FISD fourth and sixth graders will attend as a study trip experience to hear six national storytellers. Student storytellers have been training and will be featured during the event as well. Megan Hope wowed the Board with a sample of her storytelling prowess.

Employment Matter

On October 16, the Board approved Dr. Reedy's recommendation to offer Ms. Sydney McGee a final settlement proposal. Dr. Reedy stated he was unable in good conscience to recommend for approval what was being proposed at that time. If she failed to accept the district's Oct. 16 settlement offer by the established deadline of October 19, the Board authorized moving forward with termination of her employment with the District. Ms. McGee, through her attorney, signed the agreement FISD proposed by the deadline, with two minor revisions— those revisions were that the District would place a reference letter in her file that was written by her previous principal prior to her retirement in 2004, and that the agreement reflect that her attorney is working pro-bono and receiving no payment. Dr. Reedy signed that agreement in principle on Thursday, as well, and recommended it for Board approval.

The members of the FISD school board voted unanimously Monday night, October 23, to ratify the settlement agreement.

The agreement allows Ms. McGee to resign as opposed to being terminated. The agreement allows her to be paid just for the remainder of her 2006-2007 contract. The agreement called for no pre-approved joint statements and includes no confidentiality clause. Both parties agree not to disparage or sue the other.

At the October 23 meeting, Dr. Reedy stated the following, "I believe this settlement agreement is in the best interest of all involved. From the perspective of the FISD, it is the most prudent resolution considering the great expense of time and legal fees. This has been a continued and unnecessary distraction from our mission of teaching and

learning, and due to the nature of this case and the continued misrepresentations in the media, it has been an unfair disruption to the lives of those closest to the situation – the people at the school who have done their jobs and done them well. Settling this matter provides a means of bringing closure and moving ahead, which we believe is more important to the mission of the district than vindication of our actions."

Action Items

Consent Agenda – These items are considered to be routine by the board and were approved under one motion: tax office reports; tax roll for the 2006 tax year; budget amendment; payments to vendors, architects, and contractors; award for preferred approved vendor list; award for vending services for snack machines for one year with the option to renew annually up to four years; purchase five pickup trucks and one box truck for maintenance department; recommendation of award for band tower; proposal for courier service; purchase hi density shelving and shelving for various storage rooms at Wakeland High; renewal of job order contract; change order for Gillespie Drive; financial consultant for 2006-2007 school year; deductive change order for field turf (\$21,760); deductive change order for Rolater/Valleybrook (\$7,623.96); Board Policy EIC (local) Academic Achievement: Class Ranking; Board Policy DAA (local) Employment Objectives: Equal Opportunity Employment (names Alicia Richmond as 504 coordinator); campus action plans; resolution for extracurricular status of 4-H members; purchase of school buses for 2007-2008 and retrofitting of 14 buses with air conditioning; purchase district transportation fuel, tires, bus parts and outside repair services for the 2006-2007 school year; sale of extra bus seats, seat belts, and mounting hardware; purchase of large food service equipment for various campuses; newly trained appraisers for Professional Development and Appraisal System for the 2006-2007 school year; purchase of filtering software; city use of fiber (We currently have unused fiber that will allow the city to connect their new city hall with the new police station. The city has requested we allow them to use this fiber. They understand we are only "loaning" them the fiber at this time, and we will have access to it when we need it in the future.).

Timelines for Intradistrict Transfer Requests

The Board approved modifying the administrative guidelines for student transfers. In the past, the district has accepted student transfer petition forms beginning the Tuesday after the January Board meeting when the new

attendance zones were approved. Transfer petition forms were a continual process for seven months.

This modification provides a specific period of time to accept the student transfer petition forms. This timeline would be May 14-June 15, 2007, for FISSD employees' children and June 4-June 15 for the general public. These dates would be adjusted as necessary each calendar year for the same period of time. It also allows for more updated projections in regard to the enrollments at the schools, as well. Requests submitted prior to the acceptance date will be returned to requestor. General public requests for new residents moving in after June 15 and employees new to FISSD hired after June 15 will be accepted and considered on an individual basis.

When reviewing petitions for student transfers, the Frisco ISD will consider each request on an individual basis; however, the guidelines are in place to ensure consistency in our process. The transfer petitions will be considered by the Board's designee within 30 days of their receipt. If the designee denies the transfer request, the parent may file a written request of a hearing before the Board. If the parent chooses to appeal to the Board, the hearing will be held within 30 days of the written request for the hearing. All authorizations for K-8 student transfers are for a one-year period; **petitions must be submitted annually**. An approval for one year does not guarantee nor imply the approval of future transfers to the same campus or to the feeder campus.

The Board also modified board policy FDB (local) to reflect the change in the timelines. (*See attached guidelines.*)

2007-2008 School Calendar

The Legislature mandated that schools start school no sooner than the fourth Monday of August beginning with the 2007-2008 school year.

Doug Zambiasi, Assistant Superintendent for Administrative Services, presented the preferred calendar at the October regular meeting of the Board and it was approved.

The most notable changes due to the later start are 1) the end of the first semester is after the winter break; and 2) school will end after Memorial Day on June 5.

Dates to Note:

August 27 - First Day of School
September 3 - Holiday
October 8 - Staff Development
November 19-20 - Staff Development
November 21-23- Holiday
December 24-January 4- Holiday
January 18 - Staff Development/Prep Day
January 21 - Holiday
February 18 - Staff Development
March 17-21 - Spring Break
April 14 and May 23 - Bad Weather Days
May 26 - Holiday

June 5 - Last Day of School

June 6 - Staff Development/Prep Day

Returning teachers will begin on August 20. Teachers new to FISSD will begin on August 15. Teachers new to the profession will begin on August 13. See the website www.friscoisd.org to view the full calendar.

Internal Auditor Function

Mr. Richard Wilkinson, Assistant Superintendent for Facilities and Finance, stated that he is preparing an RFP for outsourcing this function and should have a recommendation for the Board in November.

Transportation Facility West

Mr. Wilkinson discussed the feasibility of building this facility in the Wakeland High School area. He could have it completed in spring of 2008 in time to help house new buses being ordered for that next year. It would be built with 2006 bond funds.

Comparison Districts for 2007-2008

The following districts were approved for comparison regarding teacher salaries and benefits -

Allen ISD
Carrollton-Farmers Branch ISD
McKinney ISD
Lewisville ISD
Plano ISD
Richardson ISD
For all non-teaching comparisons –
Grand Prairie ISD
Mansfield ISD
McKinney ISD
Keller ISD
CFB ISD

Staff Highlights

ESL/Bilingual Programs

We currently have 1,099 students whose primary language is not English! This figure is an increase of 158 students from the 2005-2006 school year. We have 278 students in the Bilingual program whose primary language is Spanish and 821 students in our K-12 English as a Second Language (ESL) program. Last year, these students represented 48 languages; that number has increased to 56 languages this year. Spanish is our most predominant foreign language followed by Vietnamese, Korean, Chinese, Farsi, and Arabic!

Dates to Remember

October 28 – Gary Burns Frisco Fun Run – 8 a.m.
November 10 – Chili Challenge – Staley
November 11 – Community Parade, 10 a.m. Main Street.
See FISSD website for more information.

Next Board Meeting – November 13, 2006

ADMINISTRATIVE GUIDELINES – PETITIONS FOR STUDENT TRANSFERS

Due dates - FISD employee student transfer requests will only be accepted from May 14-June 15, 2007.

General public student transfer requests will only be accepted from June 4-June 15, 2007.

Request submitted prior to the acceptance date will be returned to requestor. General public requests for new residents moving in after June 15 and employees new to FISD hired after June 15 will be accepted and considered on an individual basis.

When reviewing petitions for student transfers, the Frisco ISD will consider each request on an individual basis; however, the guidelines below are in place to ensure consistency in our process. The transfer petitions will be considered by the Board's designee within 30 days of their receipt. If the designee denies the transfer request, the parent may file a written request of a hearing before the Board. If the parent chooses to appeal to the Board, the hearing will be held within 30 days of the written request for the hearing. All authorizations for K-8 student transfers are for a one-year period; **petitions must be submitted annually**. An approval for one year does not guarantee nor imply the approval of future transfers to the same campus or to the feeder campus.

Priority Guidelines

1. Due to the rapid growth in the FISD, the Board's designee will generally deny requests for student intradistrict transfers to campuses projected at 90% of capacity or greater as of May 1 unless significant extenuating circumstances exist. Portable building space will not be included in calculations of percentage of capacity.
2. Generally, requests for K-8 intradistrict transfer to campuses that are projected at less than 90% of capacity will be approved for any and all reasons.
3. Petitions for intradistrict transfer during the semester will be denied based on potential disruption of the educational program at both the assigned and requested campuses.
4. Extenuating circumstances may include documented medical, psychological, or other special needs of students who seek to remain on a campus that they have attended for at least the previous year. The Board's designee will investigate the petitions submitted on these grounds by consulting with the professional staff at the requested school. If campus professionals concur that there is risk of harm to the student by reassigning him/her, the request to remain will be given priority consideration.
5. Fourth graders may be allowed to remain at the previous campus for fifth grade provided they had been in attendance on that campus for at least the previous year. Younger siblings, however, must attend either their assigned campus or a campus that is projected at less than 90% of capacity.
6. Seventh graders with a previously approved transfer may request to remain on the same campus for eighth grade regardless of projected enrollment.
7. Sibling Transfers – Sibling status will not guarantee transfer approval. Requests to transfer to attend a school outside their attendance area with their sibling will be evaluated as all other requests and will not be given preference. Siblings must meet criteria for transfer eligibility.
8. Due to the diverse and specialized allocation of staffing at high school campuses, building capacities, and UIL considerations, **ALL GENERAL PUBLIC HIGH SCHOOL STUDENT TRANSFER REQUESTS WILL BE DENIED.**
9. With approval of the home campus counselor/principal, high school students may petition for transfer to a four-year campus if they are on the fast track for early graduation and required course work is not available at their home campus.

General Clarifications

- Parents whose transfer requests are approved will be responsible for providing transportation to and from the campus.
- A student whose parent is a Frisco ISD employee may remain on a campus that he/she has attended for at least the previous year if the parent transfers or is reassigned to another campus or to a district-level position.
- For the purpose of these guidelines, full time employees, long term substitutes, and officials who serve the entire district will be allowed to have their children remain at a campus that the student has attended for at least the previous year regardless of the projected percentage of capacity if the parent maintains his/her standing with the campus and/or the district.
- A student whose parent is a full time FISD employee may attend the campus that all other students within their current Frisco campus attendance zone would attend as they transition to middle/high school.
- Buildings housed on the same campus will be considered as unified regarding the provision that employees may bring their children to the campus at which he/she works.
- Student transfers may be revoked for lack of academic progress, attendance, tardies and misconduct. FDB (local)