



Board Highlights

Frisco Independent School District

6942 Maple Street Frisco, Texas 75034

Board Members: Richard Beaver - Cindy DePaolantonio - Laura Ellison - Rene Ehmke - Dan Mossakowski - Buddy Minnet - Brenda Polk

Regular Meeting September 12, 2006

Information

Myra Diaz, representing the Frisco Public Library, invited the school board to this year's storytelling festival October 21-22. FISD fourth and sixth graders will attend as a study trip experience to hear six national storytellers. Student storytellers have been training and will be featured during the event as well. Keith Kibby wowed the Board with a sample of his storytelling prowess.

Financial Integrity Rating System of Texas (FIRST)

Richard Wilkinson presented information on the district's superior rating, with 21 yes responses to 21 indicators. See this link for report details.

<http://hancock.tea.state.tx.us/First/District.aspx?year=2004&district=043905>

Action Items

Consent Agenda – These items are considered to be routine by the board and were approved under one motion: tax office reports; budget amendment; payments to vendors, architects, and contractors; award for preferred approved vendor list; district purchasing manual for 2006-2007; deductive change order for Rogers Elementary; bids for special programs and science supplies; authorization of tax anticipation note for November payroll and operating expenses (may not be needed); vendor for maintenance and extensions for wide area network (Capco); newly trained appraisers for professional development and appraisal system (PDAS); resolution for Frisco ISD partial self-funding of employee benefit medical program; change to Board Policy FB (Local) – housekeeping change to make Pat Garrison the 504 hearing officer.

2006-2007 Tax Rate

The Board approved a budget of \$167.5 million last month, which includes a \$15.5 million recapture payment. This represents a 21.5 percent increase which is in line with the 21.4 percent increase in the student population.

To fund this budget, the Maintenance and Operations tax rate was approved at \$1.21 per \$100 of assessed valuation. House Bill 1 impacts the M&O tax rate only. Most school districts in the state were at the M&O tax rate cap of \$1.50, so they will be experiencing more tax relief – 17 cents of relief, down to \$1.33. FISD's 2005-2006 M&O tax rate was only at \$1.32. In cases like FISD's, districts must multiply their existing tax rate by approximately 88 percent, which will reduce its tax rate to \$1.17. House Bill 1

then allows local district to add a four cent increase to maintain programs and handle growth, as in FISD's case, or to reinstate programs, as in the case in districts that were at the tax cap.

This tax rate will generate \$133.8 million based on a final estimate of property values of \$11.2 billion at a 98 percent collection rate. Other tax income is anticipated at \$7.5 million, which includes ag rollback tax collections, frozen tax values and penalty and interest income. Other income such as rental income and interest earned is estimated at \$3.9 million. State funding is anticipated at \$12.3 million.

FISD's debt service commitment for 2006-2007 is estimated at \$49.9 million. A tax rate of \$.37 cents (it was \$.31 cents) was approved.

This places the district's overall tax rate at \$1.58, five cents below the 2005-2006 combined rate.

Below is a comparison of the estimated tax bill of a resident with a home valued at \$230,937 (the 2005-2006 average home value in FISD).

2005-2006 Tax rate and taxes

| | |
|--------------|--|
| Market Value | \$230,937 - \$15,000 Homestead Exemption |
| Tax Rate | \$1.63/\$100 |
| Levy | \$3,519.77 |

2006-2007 Projected tax rate and taxes

Using average valued home not considering a raise in appraised value –

| |
|---|
| Home Value - \$230,937 - \$15,000 Homestead Exemption |
| Projected Tax Rate - \$1.58/\$100 |
| Levy - \$3,411.80 |

The new average home value in FISD is now \$244,000.

Note: No provisions were made in legislation to modify the tax bill of citizens over 65 years of age with frozen taxes.

Presentation on Curriculum Management Software

Members of the curriculum and technology departments gave a presentation on Eduphoria and Forethought and explained how teachers are using this great resource for lesson planning, sharing resources, etc. A demonstration was given on its usage, along with testimonials from staff. Representatives from the software company were in the audience and stated that they have worked with hundreds of districts, but that this staff has utilized the tool at the highest level they had ever seen.

Middle School #8

Enrollment projections do indicate the need for the 8th middle school to open in 2008 to relieve Griffin Middle School. The location will be in the northern area of the current Grayhawk development, west of Teel. The district will wait on updated projections to make a decision on the timeline for middle school #9.

Elementary School in Brookstone

Ratcliff Construction will hold the price quoted for the two elementary schools they are currently building if the district decides now to open an additional elementary school in 2008 with the location determined. Looking at projections the decision was made to open an elementary school in this area of McKinney in 2008.

Staffing Update

Dr. Bass gave an annual update on staffing changes for '06-'07. *Please see attached PowerPoint for more information.*

Staff Highlights

Frisco Reads!

This year's event is scheduled from 4:30 – 6:30 p.m. on Tuesday, October 3, and will be held at Wakeland High School. This annual event highlights the importance of reading and features two award winning authors. Boston Globe/Horn Book Award winner Neal Shusterman will be speaking, and he will be working with our middle school students earlier in the day on writing skills. Former San Antonio middle school teacher, Rick Riordan, will be the other keynoter, and he will spend the entire week visiting elementary schools in FISD.

Aides to Teachers

Beginning with the 2004-2005 school year, a teacher aide who subsequently attained certification may count up to two years of full-time equivalency of direct student instruction for salary increment purposes. Such experience must be verified on the teacher service record form. Thus far, seventeen (17) teachers with teacher aide experience have been identified with the possibility of 6 more. FISD appreciates the contribution of these new teachers who worked in an aide capacity and applaud them for obtaining their teaching certification.

K-4 Elementary Class Size Requirements

School districts are required to conduct a class size enrollment survey for Kindergarten through Grade 4. If any class exceeds the allowable class size limit, the district must submit a class size waiver request to the Texas Education Agency. The survey for FISD was conducted on August 16 and all classes were within state guidelines

Community Parade is scheduled for November 11. More information will be forthcoming.

Next Board Meeting – October 16, 2006

Professional Staffing Report

Linda R. Bass

Assistant Superintendent
for Human Resources



2005-2006

| | |
|-------------|------------------------------------|
| October 17 | Texas A&M – College Station |
| November 4 | UNT - TWU |
| February 22 | Baylor |
| March 22 | University of Texas - Dallas |
| March 22-25 | Speech and Hearing Convention |
| March 29 | Texas Christian University |
| March 30 | UNT - TWU |
| April 3 | Texas A&M – College Station |
| April 5 | University of Texas - Austin |
| April 5 | Texas A&M - Commerce |
| April 5 | University of Oklahoma |
| April 5 | University of Texas - Brownsville |
| April 6 | University of Texas – Pan American |
| April 6 | Texas State University |
| April 6 | Oklahoma State University |
| April 6 | Louisiana Tech |
| April 7 | Grambling |
| April 10 | West Texas A&M |
| April 11 | Texas Tech |
| April 22 | University of Texas – El Paso |

Student Teachers

| University | No. of Student Teachers |
|-------------------------------------|-------------------------|
| University of North Texas | 27 |
| Texas Women's University | 18 |
| University of Texas at Dallas | 15 |
| Texas A&M – College Station | 12 |
| Stephen F. Austin State University | 9 |
| Southeast Oklahoma State University | 5 |
| LaTourneau University | 2 |
| Arizona State University | 1 |
| Austin College | 1 |
| West Texas A&M University | 1 |
| Abilene Christian University | 1 |



Beginning Teachers

| | |
|--------------------|---|
| 29 teachers | University of North Texas |
| 19 teachers | Texas A&M – College Station |
| 14 teachers | Texas Tech |
| 11 teachers | University of Texas - Austin |
| 9 teachers | Texas Women’s University |
| 6 teachers | Baylor University |
| 6 teachers | Texas Christian University |
| 6 teachers | Stephen F. Austin State University |
| 6 teachers | University of Texas - Dallas |
| 4 teachers | Texas State University |
| 2 teachers | University of Arkansas |
| 2 teachers | Louisiana Tech |
| 2 teachers | Southern Methodist University |
| 2 teachers | University of Kansas |



| Baseline Data and Targets | Percentage of Classes Taught by HQ Teachers | Percent of Classes taught by HQ Teachers Title 1 Schools | Percentage of HQ teachers | Percentage of Teachers Receiving HQ Professional Development |
|----------------------------------|--|---|----------------------------------|---|
| State 2002-2003 Baseline | 75.80% | 69.30% | 76.20% | 90.5% |
| FISD Actual 2002-2003 | 99.48% | 100% | 99.18% | 100% |
| State 2003-2004 Target | 80% | 80% | 80% | 94% |
| FISD Actual 2003-2004 | 90.10% | 100% | 97.21% | 100% |
| FISD Actual 2004-2005 | 100% | 100% | 99.2% | 100% |
| FISD Actual 2005-2006 | 100% | 100% | 100% | 100% |



Experience Levels for 2006-2007 New Hires

| Years of Experience | Number of Professionals Hired | Percentage |
|---------------------|-------------------------------|--------------|
| 0 | 140 | 25% |
| 1 - 5 | 198 | 35% |
| 6 - 10 | 141 | 25% |
| 11 - 15 | 39 | 7% |
| 16 - 20 | 24 | 4% |
| 21 - 25 | 14 | 3% |
| 26 + | 4 | 1% |
| Total | 560 | 100 % |

Beginning Professionals – 25%
Experienced Professionals – 75%

Degree Levels for 2006-2007 New Hires
Bachelor's Degree – 435 (78%)
Master's Degree – 123 (22%)
Doctorate Degree – 2



Experienced Professionals Hired from Other Districts

(3 or more)

| | |
|--------------------------------------|-----------|
| Plano ISD | 59 |
| Lewisville ISD | 30 |
| Carrollton-Farmers Branch ISD | 22 |
| Garland ISD | 22 |
| Richardson ISD | 19 |
| Coppell ISD | 17 |
| Little Elm ISD | 16 |
| Dallas ISD | 12 |
| McKinney ISD | 12 |
| Allen ISD | 10 |
| Irving ISD | 9 |
| Mesquite ISD | 7 |
| Wylie ISD | 7 |
| Grand Prairie ISD | 5 |
| Keller ISD | 3 |
| Lindale ISD | 3 |
| Midland ISD | 3 |
| Crandall ISD | 3 |



How Professional Personnel First Heard About Frisco ISD

| Response | Number |
|---|--------|
| Live in Frisco | 117 |
| FISD Employee | 87 |
| Friends/Relatives | 83 |
| Live nearby | 54 |
| Website | 41 |
| Former FISD employee, FISD Substitute teacher, or student teacher | 26 |
| Reputation of FISD | 18 |
| FISD graduate | 10 |



Reasons for Professional Resignations

| Reason | No. of Resignations |
|--------------------------------------|----------------------------|
| Relocating/moving | 49 |
| Stay home with family/baby | 43 |
| Personal reasons | 42 |
| Change of school districts | 28 |
| Opportunity outside education | 24 |
| Retirement | 11 |
| Work closer to home | 2 |
| | |



Three-Year Professional Resignations by Reason Comparison

| Reason | '03-'04 | % * | '04-'05 | % * | '05-'06 | % * |
|-------------------------------|------------|------------|------------|------------|------------|-------------|
| Stay home with family/baby | 56 | 4.8 | 43 | 3.1 | 43 | 2.1 |
| Relocating/moving | 45 | 3.9 | 43 | 3.1 | 49 | 2.3 |
| Opportunity outside education | 29 | 2.5 | 22 | 1.6 | 24 | 1.1 |
| Change of school districts | 11 | .9 | 28 | 2 | 28 | 1.3 |
| Personal reasons | 17 | 1.5 | 23 | 1.7 | 42 | 1 |
| Work closer to home | 11 | .9 | 7 | .5 | 2 | 0 |
| Retirement | 5 | .4 | 8 | .6 | 11 | .5 |
| Return to college | 1 | .1 | 5 | .4 | 0 | 0 |
| | | | | | | |
| Total | 175 | 15% | 179 | 13% | 199 | 8.3% |

* Percent of total professional personnel



Three-Year Comparison Professionals Changing Districts

| School Year | Number of Teachers |
|--------------------|---------------------------|
| 2003-2004 | 11 |
| 2004-2005 | 28 |
| 2005-2006 | 28 |



FISD STAFF BY POSITION 2005-2006

| | |
|-------------------------------------|--------------|
| Total Classroom Teachers | 1,614 |
| Special Education Department | 84 |
| Other Professionals | 392 |
| District Support Personnel | 413 |
| Campus Support Personnel | 640 |
| Contract Personnel | 3 |
| Total FISD Employees | 3,146 |

