



Board Highlights

Frisco Independent School District

5515 Ohio Drive • Frisco, Texas 75035

Board Members: John Classe • Bryan Dodson • Renée Ehmke • Debbie Gillespie • John Hoxie • Anne McCausland • Chad Rudy

Regular Board Meeting April 11 – 7:30 p.m., FISD Board Room

Approval of Minutes from March 21 Regular Meeting—*Motion Passed*

The board honored students in a special recognition prior to the board meeting. The following groups were honored for their dedication and hard work (individual resolutions can be found in the Boardbook):

Centennial High School

Academic Decathlon
Powerlifting
Texas Forensic Association team

Independence High School

Academic Decathlon
Texas Forensic Association team

Liberty HS

Academic Decathlon

Frisco High School

Academic Decathlon

Lone Star High School

Academic Decathlon
CX Debate

Heritage High School

Academic Decathlon

Wakeland High School

Academic Decathlon
Powerlifting

Celebration of Learning

The Board heard from students and staff at Frisco ISD Career and Technical Education Center (CTE) students that participated in the ProStart Culinary Competition will share how this culinary competition challenged their creative abilities and teamwork through the preparation of a three-course meal in 60 minutes, using only two butane burners with no access to running water or electricity. Teams were evaluated on taste, skill, teamwork, safety and sanitation.

Consent Agenda—*The Board approved the consent agenda.* The consent agenda consists of items that the Board considers routine and approves under one motion. The items approved were: tax office reports; payments to vendors, architects, and contractors; roof repairs for Clark Middle School and Centennial High School; gym floors for secondary campuses; adjustment to turf replacement quote (WHS); adjustment to domestic boilers bid; deductive change orders for: a) 2015 Summer projects, b) Norris Elementary School, c) Trent Middle School, d) Pearson Middle School, e) Liberty High School; environmental systems for the upcoming elementary school projects; approval of quarterly investment report; instructional materials from the instructional materials allotment (IMA) funds: a) ELAR, b) Social studies; license renewal of IStation, the



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kindergarten through second grade supplemental reading program for the 2016-2017 school year; application for an Expedited State Waiver relating to the Timeline for Accelerated Instruction; vendor to supply phone systems for 2016-2017 school year; purchase of professional library eBooks; vendor to supply library books for 2016-2017 new campuses; renewal of online learning management system –*Motion Passed*

Consider and Act on Competitive Sealed Proposals for Elementary School #41 and Elementary School #42—Motion Passed

The board approved competitive sealed proposals for both schools through Ratcliff Constructors at \$33,350,000 to be paid with 2014 bond program money. More info on new schools can be found [here](#).

Discussion Regarding CDA (Local) Investment Policy

The Texas Education Code requires the Board to review the District's investment policy each year to ensure the District's investment strategies and practices conform to the Board's objectives. The finance department has completed its annual review of the investment policy and strategies and does not recommend any changes to local policy CDA or underlying investment strategies. A copy of CDA (local) policy is attached for the Board's information.

Discussion Regarding Design of the Monument at Memorial High School

Trey Laird with Stantec Architecture presented evaluation criteria/rubric materials and recommended team 2 out of 3 participating teams from the CTE architecture class to showcase their design for the monument at Memorial HS.

Discussion Regarding Design for High School #11

Trey Laird with Stantec Architecture gave a presentation to the Board.—**See Presentation in Boardbook**

Presentation on Preliminary Budget Outlook for 2016-2017 School Year

Frisco ISD CFO Kimberly Pickens presented the budget outlook to the Board.—**See Presentation in Boardbook** More info on budget can be found [here](#).

Consider and act on revision of DC (LOCAL): Employment of Contractual Personnel—Motion Passed

Revisions to DC (LOCAL) were prepared with the TASB policy consultant to allow the Board to delegate to the Superintendent the authority to employ contractual personnel in positions up to and including assistant principal during the period following the June Board meeting and prior to the August Board meeting. The Superintendent will inform the Board of anyone offered a contract under this authority prior to hiring the individual.



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Consider and Act on Personnel Recommendations—Motion Passed More hiring information can be found [here](#).

1. Employment
2. Area Director of Secondary Instruction
3. Principals for the 2016-2017 school year
 - a. Allen Elementary School
 - b. Bright Elementary School
 - c. Cobb Middle School
4. Contract Extensions

Amanda Campbell was named Director of Secondary Curriculum and Instruction during the regular April Board meeting. She is currently serving as interim director. For the past six years, Campbell has been the secondary English Language Arts facilitator and coordinator. She first joined FISD in 2000 as a teacher, working with students at every secondary grade level and with students from three campuses. She taught within the areas of special education, ESL/sheltered, GT and Pre-AP. Her bachelor's degree is from The University of Texas at Arlington and her master's degree is from Lamar University.

The new principal for Cobb Middle School will be **Kecia Theodore**. She replaces Phil Evans who has been named an area director for secondary instruction. Theodore is currently principal of the Lewisville Learning Center in Lewisville ISD. She began her career in education in 1998 as a socials studies teacher in Richardson ISD and also taught in Plano ISD, where she became an assistant principal in 2009 at Shepton High School and then at Williams High School. She has also served as an administrative intern and summer school principal. Her bachelor's degree is from Grambling University and her master's degree is from Texas Women's University.

The new principal for Bright Elementary will be **Sarika Pride**. Pride replaces Susie Graham who is opening the new Vaughn Elementary. Pride is currently principal at Memorial Elementary School in Plano ISD where she has proudly served since 2010. She has 13 years of experience as a campus administrator, with eight of those as principal. She has experience in Wisconsin and North Carolina in addition to Plano ISD. Her education career began as a teacher in Milwaukee Public Schools in 1999. She has taught history, sociology and special education. Her bachelor's



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degree is from the University of Wisconsin-Milwaukee and her master's degree is from Cardinal Stritch University.

Chastity Johnson was named as the new principal for Allen Elementary, replacing Teresa Wilkinson who is retiring. Johnson is currently the assistant principal at Nichols Elementary. She has also served as assistant principal at Elliott Elementary. Johnson first joined FISD in 2002 as a teacher at Fisher Elementary, where she taught third and fourth grades and also served as team leader. She began her education career in 1998 at Galveston ISD as a first grade teacher and she has also taught second and third grades in Irving ISD. Her bachelor's degree is from the University of Central Oklahoma and her master's degree is from Lamar University.

The personnel report at the April meeting also included several associate and assistant principal positions as well as other administrative hires. <http://www.friscoisd.org/news/district-headlines/2016/02/09/administrative-hires>

Discussion Regarding Comprehensive Needs Analysis and the Continuous Improvement Process for Frisco ISD, Presented by Dr. Gary Nye, Director of Assessment and Accountability— See Presentation in Boardbook

Communications to and from the Board Including Public Comments

Two citizens addressed their concerns about HS soccer and soccer allocations.

Instructional Support Team Reports

Human Resources

Pam Linton informed the board about the Every Student Succeeds Act.

Last December President Obama signed the Every Student Succeeds Act (ESSA), which reauthorizes the Elementary and Secondary Education Act of 1965 including its amended No Child Left Behind Act of 2001 (NCLB). The ESSA removes some of the requirements of NCLB and returns certain authority to the state. According to guidance from the U. S. Department of Education, a State or local education agency (LEA) need not comply during the 2016-2017 school year with the several NCLB provisions that are not continued under ESSA. The LEA must continue to inform parents that they may request certain information about the professional qualifications of teachers and paraprofessionals. However, the requirement of parental notification when their child has been assigned to, or has been taught for four or more consecutive weeks by, a teacher who is not highly qualified will be discontinued. Districts will no longer be mandated to hire highly qualified teachers and paraprofessionals or to report on the progress toward all teachers being highly qualified. ESSA also amended the Individuals with Disabilities Education Act to remove the definition and requirement of special education teachers to be highly qualified. While ESSA eliminates some credentialing requirements, the



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district must comply with state statutes and policy related to teacher certification and parental notifications. Human Resources staff will attend a seminar in early May during which additional clarification and guidance from the Texas Education Agency will be shared.

Technology

Melissa Fouche informed the Board about the MS Robotics Contest.

Date: Saturday- May, 7th, 2016

Location: Hunt Middle School (Approximate time) 8:00 a.m.- 12:00 p.m.

Next Board Meeting: May 9th