



# Board Highlights

Frisco Independent School District

5515 Ohio Drive • Frisco, Texas 75035

Board Members: John Classe • Bryan Dodson • Renée Ehmke • Debbie Gillespie • John Hoxie • Anne McCausland • Chad Rudy

**Regular Board Meeting**, Monday, June 22, 2015, 7:30 p.m. – FISD Board Room

**Oath of Office** – Three board members signed the statement of elected officers and took the oath of office. Chad Rudy was elected to place 3 to fulfill the remaining year of the unexpired term. John Classe had been appointed to that place when Dan Mossakowski resigned last June. Mr. Classe ran unopposed for place 6, which was previously held by Chris Todd, who did not seek reelection. John Hoxie, place 7, was reelected to his third term. See related [story](#).

**Reorganization of Board** – The Board elected the following officers: Anne McCausland, President; Bryan Dodson, Vice President; Debbie Gillespie, Secretary.

**Recognition** – The Board honored the teams representing Frisco ISD at the Global Destination Imagination competition. See related [story](#).

The Board also honored Dr. Angela Romney and Mr. Clarence Williams, current area directors in the Curriculum and Instruction Department, for being named Texas Association of Secondary School Principals (TASSP) Region X Principals of the Year. They previously served as principals of Wester Middle School and Wakeland High School, respectively.

**Communications to and from the Board** - Three citizens addressed the Board. A parent spoke regarding cell towers; a parent spoke regarding rezoning; and a parent spoke regarding bus eligibility and fare busing.

**Consider and act on approval of minutes from May 11 regular meeting and May 20 special meeting.**

*Approved*

**Consent agenda** – *Approved* - The consent agenda consists of items that the Board considers routine and approves under one motion. The items approved were: tax office reports; payments to vendors, architects, and contractors; award for preferred approved vendor list; special event providers and suppliers; budget amendments; staff uniforms; purchase of smallwares and supplies for cafes at new schools; contract with external demographer for 2015-16; recycling services; job order contract language adjustment; lease payment for multifunction printers; vendor to provide camera equipment for 2015-16 new and refresh campuses; payment to supply enterprise content and document management solution support services for 2015-16; purchase of instructional materials with instructional materials allotment (IMA) funds – math, science, social studies, fine arts; authorization to donate textbooks going out of adoption; letter of intent regarding educator appraisal project for 2015-16 to include an expanded list of participating schools; board committee assignments for 2015-16; modifications to board operating procedures.

**Consider and act on Policy Update 102, affecting Local policies:**

1. CDA(LOCAL): Other Revenues – Investments
2. DBB(LOCAL): Employment Requirements and Restrictions - Medical Examinations and Communicable Diseases
3. DEA(LOCAL): Compensation and Benefits - Compensation Plan
4. DEAA(LOCAL): Compensation Plan - Incentives and Stipends
5. DEAB(LOCAL): Compensation Plan - Wage and Hour Laws

6. DEE(LOCAL): Compensation and Benefits - Expense Reimbursement
7. DFFA(LOCAL): Reduction in Force - Financial Exigency
8. DHE(LOCAL): Employee Standards of Conduct - Searches and Alcohol/Drug Testing
9. FNC(LOCAL): Student Rights and Responsibilities - Student Conduct
10. FO(LOCAL): Student Discipline

**Consider and act on FISD board representation at 2015 TASB delegate assembly**

The Board elected Anne McCausland as the delegate and John Classe as the alternate.

**Consider and act on adoption of strategic plan** – *Approved*, with a suggested wording adjustment in an action step related to one of the plans in the budget category – The plan was presented by outside facilitators Sheri Sides and Jenny Preston, along with internal facilitator Shana Wortham, Executive Director of Communications and Community Relations. See related [web](#) area, [story](#), and [presentation](#).

**Discussion regarding 2015-16 budget and proposed tax rate including opportunity for citizen input**

Dr. Rick Bankston, Chief Financial Officer, and Mr. Richard Wilkinson, Deputy Superintendent for Business Services, presented the final budget for discussion, which included employee raises and required no tax rate increase. See [story](#) and [presentation](#) in the agenda packet. There was no input from the audience.

**Consider and act on proposed Maintenance and Operations tax rate of \$1.04 and proposed Interest and Sinking (I&S) tax rate of \$0.42 for a total tax rate of \$1.46 for 2015-16 - *Approved***

**Consider and act on 2015-16 budget - *Approved***

**Consider and act on personnel recommendations**, which included the following:

**Wendi Vaughn**, previously principal at T.J. Lee Elementary School in Irving ISD, has been named principal of Ashley Elementary School. Vaughn served as principal at Lee Elementary for six years. Prior to that, she was the administrative intern and assistant principal at Good Elementary School for three years. She began her career in education in 1992 and has taught third, fourth and sixth grades. Her bachelor's degree is from the University of Oklahoma and her master's degree is from The University of Texas at Arlington. She is currently working on her doctorate.

**Dr. Duana Kindle**, previously Executive Director of Special Services Management System Development at Richardson ISD, will join the Human Resources Department as a Director of Elementary Personnel. Kindle began her career in RISD as a special education teacher in 1990 and has been a diagnostician, assistant principal and principal before becoming an Executive Director of Special Student Services in 2008. Her background in special education, her eight years as an elementary campus administrator and her seven years of central administrative experience will be a great addition to Human Resources. Dr. Kindle's bachelor's degree is from the University of Central Arkansas. She received her master's and doctoral degrees, along with her mid-management and superintendent certifications, from Texas A&M Commerce.

**Consider and act on language for superintendent contract extension through June 20, 2018 - *Approved***

**Staff Reports - *Technology*** – Executive Director Melissa Fouche reported on a new service, free to students and with a small surcharge to alumni, that will be in place next year, allowing for electronic request and delivery of transcripts. Transcripts can be automatically delivered to most colleges and universities, including NCAA, and the process can be automated while staff is out on vacation (summer/winter break). Our students currently request and pay for official transcripts in person through their registrar at the high school. The registrar in turn addresses and mails the document to the college/university or organization the student has requested. This will be a great tool for all involved.

Next regular meeting, *August 10*