



Board Highlights

Frisco Independent School District

6942 Maple Street Frisco, Texas 75034

Board Members: Richard Beaver - Cindy DePaolantonio - Laura Ellison - Renee Ehmke - Dan Mossakowski - Buddy Minett - Brenda Polk

Regular Meeting, June 4, 2007

Pledges of Allegiance

Liberty High School sophomore Kelsey Moor led the audience in the pledges.

Recognitions

The Board recognized the efforts of FISD high school students who advanced to state competition in the areas of Band, Choir, Orchestra, UIL Journalism and Technology Applications. Please see the resolutions on our website www.friscoisd.org for highlights of these students' accomplishments.

The Board also recognized Betty King, principal of Borchardt Elementary, who has been named District 10 TEPSAN of the Year for the Texas Elementary Principals and Supervisors Association.

Presentation – TransLux staff presented a conceptual drawing of what a new scoreboard for Memorial Stadium would look like that would feature a high resolution video board (14 feet by 18 feet). This scoreboard could also interface with a timekeeping system for track events. Due to the cost of such a scoreboard and system, the Board later approved utilizing the services of Home Team Marketing to seek advertising to pay for the scoreboard system.

Action Items

Consent Agenda – These items are considered to be routine by the board and were approved under one motion: tax office reports; payments to vendors, architects, and contractors; award for preferred approved vendor list; contract extension for staff uniforms; Region 10 services for the 2007-2008 school year; investment policy; purchase of nine pickup trucks, one dual crew cab, one cargo van for maintenance, grounds, custodial, construction and food service departments; reading software; food service menu board purchases; purchase of athletic supplies and soccer equipment; to enter interlocal contract for cooperative purchasing with Houston-Galveston Area Council (HGAC); recommendation to add Group H designation to Board Policy GKD (Exhibit) Facility Use; change in automated substitute management system; Board Local Policy Update 80; award for extension of contract for custodial supplies and equipment; purchase high density shelving for English storage room at Frisco High; authorization to proceed with fiscal year change for 2008-2009 school year; Sports Marketing Services Agreement for Memorial Stadium.

2007-2008 Salaries

The Board approved the new hire teacher placement schedule, salary increases for returning teachers and nurses,

a percent of midpoint salary increase for non-teachers, and equity adjustments based on market value comparison surveys. The new hire placement schedule reflects a \$43,000 salary for a beginning teacher with zero years of experience. For returning teachers/nurses, a 4.25 percent of midpoint raise will be given, which is the equivalent of \$2,000. Returning teachers and nurses at certain years of experience will be given an additional amount to keep an appropriate salary differential compared to the new hire placement schedule.

For all other employees (non-teachers/nurses), a percent of midpoint salary increase of 4 percent was approved, along with some equity adjustments at certain pay grades based on market value comparison surveys.

If the state does provide additional funding for teachers, nurses, counselors and librarians, the district will pass those monies along to employees in addition to these district raises.

Budget Issues

Director of Finance Rusty Craig stated that he felt certain that he would have confirmed information by the July Board meeting to bring forward the effective tax rate calculation. He does believe that the 92 cents for the Maintenance and Operations tax rate, with the four additional cents will hold true. He has used this in his preliminary budget revenue projections, along with a conservative enrollment increase of 3,500 students and a property value increase of \$2.8 billion. His calculations at this time, with these factors, show local revenue projections at \$137.4 million with state revenue at \$52.4 million, for a total of \$189.8 million. Budget expenditures for 2007-2008 are estimated at this time at \$187 million. This includes a \$17.8 million budget increase for the hiring of 452 additional staff members to meet the needs of growth and a \$5.4 million increase for pay raises. Any remaining funds can go to fund balance, which needs to be built up to meet bond rating standards. The preliminary Interest and Sinking tax rate is projected at 40 cents, for a total combined tax rate projection of \$1.36 compared to the current tax rate of \$1.58.

Construction Projects

Completion timelines at Carroll, Robertson and Mooneyham –Carroll will be complete on June 15. Robertson and Mooneyham should be substantially complete no later June 20.

Career and Technology Education Center – Site work started 3/14/07 and it will be complete 5/1/08.

Heritage High School – Site work will begin 6/16/07 for completion on 6/15/09.

Lone Star High School – Site work will begin on 8/16/07, with completion on 7/1/09.

Scoggins Middle School – Site work began 4/15/07, with completion planned for 6/1/08.

Stafford Middle School – Site work began on 2/25/07 for completion on 6/5/08.

Sam Carter Service Center Complex Plans – Site work will begin 7/15/07 for completion on 5/15/08.

Transportation Facility west – Site work will begin 6/8/07 for completion on 5/1/08.

Liberty High – Final completion July 1, 2007.

Fowler Middle School – Transition back to middle school complete July 15, 2007.

Heritage High School Guaranteed Maximum Price - \$60 million construction and \$72 million total, including architect fees, technology, furniture, equipment. This is under the \$73 million budgeted by \$654,000 at this time and could drop as budgets are refined.

Technology

The district has been piloting both wireless keyboards and several "smart tablets" this school year. After surveying the campus staff, the Technology Dept. recommended the purchase 1,100 of the Adesso wireless keyboards (\$70 each) and 25 Interwrite tablets from Master AV (\$400 each), which the Board approved. In addition to the Interwrite tablets the district is purchasing, FISD will also have 90 Interwrite tablets for the high schools and 60 Airliner tablets for the middle schools from the math companies.

Application Evaluation Software for Human Resources

The Board approved the Teacher Insight software package from the Gallup Organization for \$49,455. The software provides an on-line screening of applicants which will aid the principals in determining who to interview. Included in the package is a training component for principals as well as an annual consulting report. Teacher applicants will take 35-40 minutes to fill out this assessment on line. The questions focus on motivation, relationships, and instructional approaches. This will save principals time because they can then only look at the best applicants available based on what the districts determine as an index score of what is the most qualified applicant.

Personnel Recommendations

The Board approved the hiring of *Kelly Doster* as the Technology construction manager. He has 22 years of experience in technology. He has a bachelor's degree from Louisiana Tech.

Cheryl McDonald, currently a technology facilitator, has been named the Coordinator of Elementary Instruction in the Technology Dept. She has 13 years of experience and a bachelor's degree from the University of Texas.

Cynthia Osborne, currently a technology facilitator, has been named an assistant principal at Liberty High School. She has bachelor's and master's degrees from Texas Tech.

Kenny Durand was named as an assistant principal at Wakeland High School. He has 15 years of experience, currently teaching at FHS, with a bachelor's from the University of Texas at Dallas and a master's degree from the University of North Texas.

Cory McClendon has been hired as an assistant principal at Roach Middle School. He has 8 years of experience, with a bachelor's from Midwestern State and a master's degree from the University of North Texas.

Jacqueline Kennedy, currently working in Irving ISD, has been hired as the district-wide coordinator of staff development. She has 15 years of educational experience and has a bachelor's degree from Grambling State and a master's from Dallas Baptist University. She is working on her doctoral degree at the University of North Texas.

Bethany Rowan has been named principal of Pink Elementary to replace Robert Nickel who recently resigned for family reasons. Bethany has been an administrator for 10 years, three years in FISD and seven years in Bastrop ISD. She has 13 years in education with a bachelor's degree from Texas Tech and a master's degree from Prairie View A&M.

TAKS Scores

A PowerPoint of FISD TAKS scores is attached. Dr. Debra Nelson presented this overview during staff reports and commended staff on their efforts. The district passing percentages improved or maintained in 21 of the 27 grade levels/subjects tested. Dr. Nelson stated that we are making strides but that we will continue to focus on math and science, particularly at the secondary level, and we will continue to focus on individual student gains.

Upcoming Dates to Remember ***Next Board Meeting July 30***