



Board Highlights

Frisco Independent School District

6942 Maple Street Frisco, Texas 75034

Board Members: Richard Beaver - Laura Ellison - Renée Ehmke - John Hoxie - Dan Mossakowski - Buddy Minett - Brenda Polk

*Regular Board Meeting
July 26, 2010 – 7:30 p.m.
FISD Board Room*

Board Presentations

The Board honored FISD students who received the high honor of being selected to play in the Texas High School Coaches Association's All Star football and volleyball games. *See attached Resolutions.*

Consent Agenda

The Board approved the consent agenda. The consent agenda consists of items that the board considers routine and approves under one motion. The items approved were: tax office reports; payments to vendors, architects and contractors; contract for student insurance proposal for 2010-2011 school year; copy paper contract; extension of contract for grease trap and liquid waste removal services; extension of contract for purchase of software and maintenance of online discipline system; E-Rate Record Retention, Procurement and Authorization Policy Resolution; middle school reading acceleration licenses; high school reading acceleration licenses; trained appraisers for Professional Development and Appraisal System for 2010-2011 school year; teacher appraisal calendar for Professional Development and Appraisal System for 2010-2011 school year; newly revised evaluation forms for Director of Special Education, Coordinator of Special Education; Preschool Evaluation Team Member; Grant Writer/Special Projects Coordinator; security fund expenditure request for 2010-2011; Centennial High School diploma; extension of contract for extended/summer child care (These contracts are with YMCA/Alphabest.); change order for Lone Star High School; change order for Transportation West; letter of intent and resolution for Option 3 agreement with TEA to purchase attendance credits from the state for the 2010-2011 school year (as a chapter 41 school district we must annually adopt a resolution for the chosen option to achieve the required equalized wealth level); endorsement for TASB Board of Trustees, Region 10, Position B (this is an endorsement for Plano ISD Board member Missy Bender).

Discussion of Dates and Topics for Board Teambuilding and Planning Meeting

Dr. Rick Reedy, Superintendent of Schools, solicited board input for the meeting that takes place annually to review planning, annually evaluate services and participate in a required teambuilding session. Cathy Bryce, former superintendent in Highland Park and Weatherford was discussed as a possible facilitator. Dates in September will be reviewed.

Board Policy

The Board repealed all of the previously adopted local policies and adopted the entire manual as prepared by TASB Policy Service. This action will effectively repeal all local policies contained in the current manual and approve the adoption/readoption of all local policies as found in the revised, reprinted manual. This is the final step in a process that began last school year with a thorough review of policy by staff and our policy consultant. The new policy manual is now updated on line.

Personnel Recommendations

Among the approvals, Dr. Mike Waldrip, currently principal at Liberty High School, was named to the new position of Assistant Superintendent for Program Evaluation, Data Analysis, Research and Reporting. Dr. Waldrip joined FISD in 2002 as principal of Clark Middle School. He was the Director of Secondary Instruction from 2004-2006 and opened Liberty High as principal in 2006. Prior to joining FISD he was a teacher/coach and assistant principal in Victoria, Goliad and Seminole. The 28-year veteran educator received his bachelor's degree from Texas Tech, his master's from Sul Ross and his doctorate from the University of North Texas. Waldrip will be replaced at Liberty High School by current associate principal Dr. John Burdett. Burdett joined FISD in 2006 to open Liberty High. Prior

to that, he was assistant principal for five years at Flower Mound High in Lewisville ISD and in Alabama. He began his career in Alabama in 1995 as a language arts teacher/department chair. His bachelor's and master's degrees are from Auburn University; his doctoral degree is from the University of North Texas. Burdett will be replaced as Associate Principal by Scott Warstler and Karen LeCocq will join LHS as an assistant principal.

In addition, Nancy Lawson, currently principal at Fisher Elementary, was named as the Director for Elementary Instruction. She will replace Debbie Jarzombek, who is retiring and will be in a part-time position with the district in the fall. Lawson joined FISD in 2004, coming from a principalship in Illinois. She was a principal and assistant principal in the Grapevine-Colleyville ISD for three years before moving to Illinois in 2000. Lawson was also a counselor for seven years in Grapevine-Colleyville and has six years of experience as a music teacher in Coppell, Garland and Dallas. Her bachelor's degree is from Southern Methodist University and her master's degree is from Texas Woman's University. Lawson will be replaced by current Shawnee Trail Assistant Principal Nancy Fatheree. Fatheree joined FISD as a teacher in 2005 and became assistant principal at Shawnee Trail in 2007. Previously she taught for nine years in Lufkin, Bryan and College Station. Her bachelor's and master's degrees are from Texas A&M University. Fatheree will be replaced as assistant principal at Shawnee Trail by Heather Cox.

In other action, Chantelle Elliott was named as Coordinator of Secondary Mathematics for Middle Schools and Julie Martin was named Coordinator of Gifted and Talented.

Staff Reports

Human Resources – Dr. Linda Bass reported that principals and supervisors have been busy throughout the summer getting staff lined up for the coming school year. As of July 20, we have 9 professional positions open and 16 support positions open. Along with the demographic team, the department will be closely monitoring campus and grade level enrollment to determine if any teachers need to move from a campus whose enrollment is lower than projected to a campus whose enrollment is greater than projected.

Melissa Fouche, Executive Director of Technology and Information Services, reported that Frisco ISD employees and students are now able to go to <http://frisco.onthehub.com> to receive large discounts on Microsoft software.

Shana Wortham, Executive Director of Communications and Community Relations, reported that the Infosnap Online Registration went live on Monday, July 19. During elementary registration for new students, the Infosnap parent portal was utilized. Parents were able to stay at the campus and complete the online process OR take a letter/email and complete online later at their convenience. The process was very smooth and approximately three hundred students were enrolled online during that one day. An additional elementary registration day was held on July 26; at the end of that time about 10,000 parents have completed the registration/re-enrollment process! Letters and/or e-mails to returning students were delivered to parents on or after July 21. Parents have until approximately August 12 (depending on campus deadlines and schedule pick up dates) to complete the process, though the online portal will remain open and accessible for registering students after that date. Currently, data reporting procedures for the campus and district personnel are being created with Communications, Information Management and the company. Seven open labs have been designated around the district for parents needing access and/or Spanish translation over the next two weeks, the first being held on the night of the Board meeting at the CTE Center. FISD parents are doing a great job and we feel that we will have the majority of our student data completed and returned well before students arrive on the first day of school, which will allow personnel to access it in a much more timely and accurate manner than in previous years. The parent and employee response and feedback have been exceptional. Members of the technology and communications departments have worked together to bring this process to FISD families and staff.

Rick Reedy, Superintendent of Schools, reported that there are currently 3,059 kindergarten students registered to date. This is 500 less than projected, but 200 more than registered this time last year. From this time last year to the start of school, we gained more than 300 kindergarten students, so it is very likely we will reach the projected enrollment. Bledsoe, Sem and Shawnee Trail already have more kindergarten students enrolled than projected.

Level Three Grievance Appeal of D. Jones

The board went into closed session under Texas Government Code Chapter 551, Subchapters D and E, attorney consultation 551.071 and personnel matters 551.074, to hear the employee grievance and the administrative response. The Board returned to open session to take action. They voted to uphold the Level II administrative decision.

Next Meeting: August 9, Regular Meeting; August 17, special meeting for transfer appeals