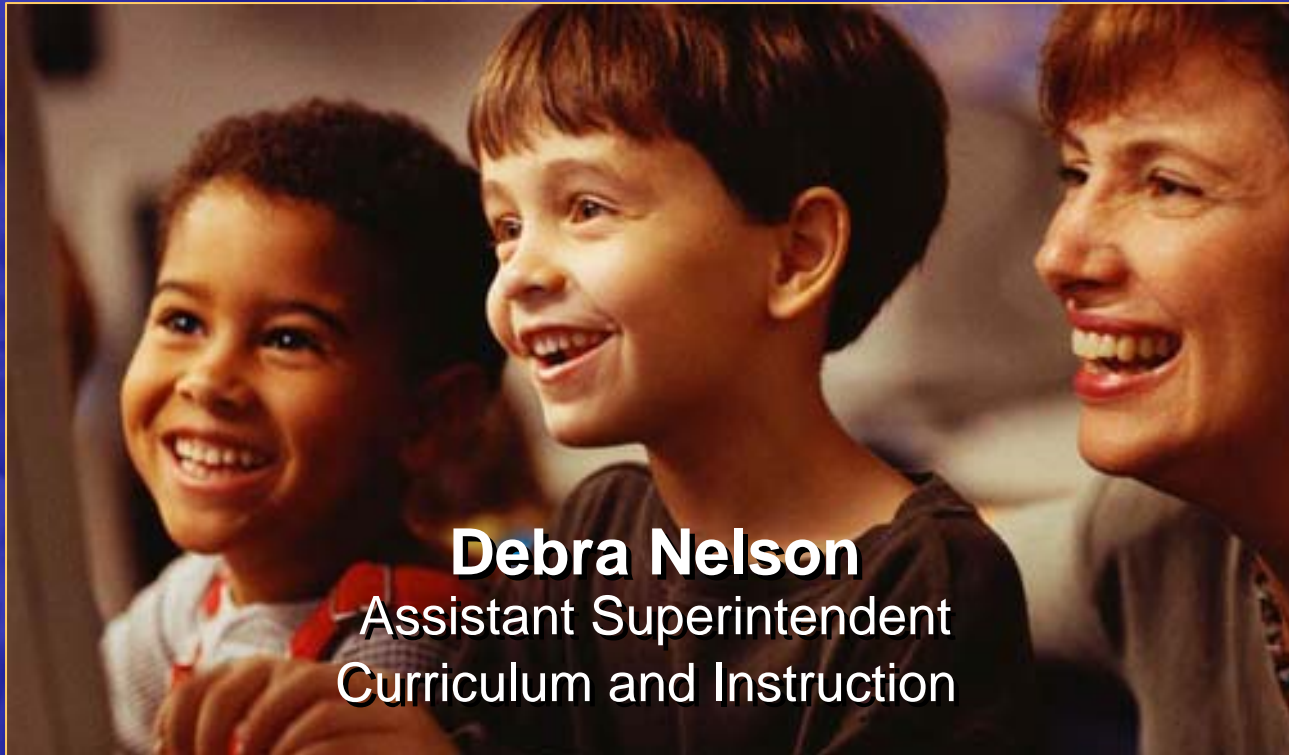


Student Performance

Academic Excellence Indicator System (AEIS)
2008-2009



Debra Nelson
Assistant Superintendent
Curriculum and Instruction

Frisco Independent School District



2009 Accountability Rating: Recognized

Gold Performance Acknowledgments:

- Commended on Reading/ELA, Writing, Mathematics, Social Studies, Advanced Placement, Attendance, and Texas Success Initiative (TSI) in English Language Arts and Math



2009 TAKS Participation Grades 3-11

	State	Region 10	District
Tested	98.5	98.4	99.4
Accountability	87.3	87.5	92.7
LEP Exempt	0.9	1.0	0.4



TAKS/TAKS Accommodated Reading/ELA Sum of Grades 3-11 – Percent Passing

	State	Region 10	District	African American	Hispanic	White	Spec. Ed.	Econ. Disadv.
2009	91	92	98	96	96	99	95	95
2008	91	91	98	95	94	99	90	93

Commended Performance

	State	Region 10	District	African American	Hispanic	White	Spec. Ed.	Econ. Disadv.
2009	34	37	56	42	42	60	37	36
2008	34	36	55	39	42	60	34	34



TAKS – Percent Passing Writing Sum of Grades 4 & 7

	State	Region 10	District	African American	Hispanic	White	Spec. Ed.	Econ. Disadv.
2009	93	94	98	98	97	98	96	95
2008	93	93	99	97	98	99	93	98

Commended Performance

	State	Region 10	District	African American	Hispanic	White	Spec. Ed.	Econ. Disadv.
2009	34	37	59	50	41	62	33	38
2008	33	35	60	51	47	62	26	44



TAKS /TAKS Accommodated Math

Sum of Grades 3-11 – Percent Passing

	State	Region 10	District	African American	Hispanic	White	Spec. Ed.	Econ. Disadv.
2009	82	84	96	90	93	97	89	90
2008	80	81	94	85	87	96	84	84

Commended Performance

	State	Region 10	District	African American	Hispanic	White	Spec. Ed.	Econ. Disadv.
2009	31	35	56	33	43	60	41	36
2008	28	32	51	28	36	55	35	30



TAKS /TAKS Accommodated Science

Sum of Grades 5,8,10 & 11 – Percent Passing

	State	Region 10	District	African American	Hispanic	White	Spec. Ed.	Econ. Disadv.
2009	78	79	94	85	89	96	76	85
2008	74	75	91	78	82	94	63	78

Commended Performance

	State	Region 10	District	African American	Hispanic	White	Spec. Ed.	Econ. Disadv.
2009	26	28	50	28	33	56	25	30
2008	22	25	43	23	30	48	19	27

TAKS /TAKS Accommodated Social Studies

Sum of Grades 8,10 & 11 – Percent Passing

	State	Region 10	District	African American	Hispanic	White	Spec. Ed.	Econ. Disadv.
2009	93	94	99	98	97	99	94	97
2008	91	93	98	97	95	99	90	94

Commended Performance

	State	Region 10	District	African American	Hispanic	White	Spec. Ed.	Econ. Disadv.
2009	44	48	72	56	62	76	34	54
2008	36	41	65	46	48	71	24	43

Advanced Course/Dual Enrollment Completion

	State	Region 10	District	African American	Hispanic	White	Spec. Ed.	Econ. Disadv.
2007-08	23.1	24.5	30.2	19.8	21.6	33.1	5.3	17.8
2006-07	22.1	23.4	27.7	17.4	19.7	30.3	6.0	14.9

Tested for Advanced Placement

	State	Region 10	District	African American	Hispanic	White
2008	20.9	26.5	27.1	15.3	18.6	28.8
2007	20.0	24.5	20.7	12.8	15.7	21.6

SAT/ACT Results

Tested	State	Region 10	District	African American	Hispanic	White
Class of 2008	65.0	63.9	73.6	75.9	47.4	75.5
Class of 2007	68.2	68.0	75.9	75.3	42.0	80.9

At/Above Criterion	State	Region 10	District	African American	Hispanic	White
Class of 2008	27.2	32.9	39.7	15.5	28.4	46.3
Class of 2007	27.0	32.0	40.6	15.6	38.2	41.6

Continuous Improvement

- Focus on math and science initiatives
- Concentrate on the economically disadvantaged subgroup
- Encourage more students to enroll in pre-AP/AP classes and take the AP exam
- Increase the number of high school students completing their education within four years
- Assess and assimilate new students
- Explore strategies to ensure that every child is successful in his/her educational journey

Professional Staffing

Academic Excellence Indicator System (AEIS)
2008-2009



Dr. Linda Bass
Assistant Superintendent
Human Resources

Staff Classification

Specific Classifications of FISD Staff Compared to State Percent (%)

Classification	FISD %	State %
Professional Staff	67.0%	62.9%
Teachers	54.8%	50.7%
Professional Support	8.8%	8.4%
Campus Administration	2.8%	2.8%
Central Administration	0.6%	1.0%
Educational Aides	8.5%	9.7%
Auxiliary Staff	24.5%	27.4%

- Frisco has a higher percentage of teachers and professional support than the state average.
- The same percentage is found for campus administration.
- Lower percentages exist for central administration, educational aides, and auxiliary staff.
- These numbers are reflective of the commitment of FISD to provide support to students and teachers at the campus level.

Teachers by Ethnicity

With a state and national decline in percentage of minority teachers available for hire, the best indicator for improvement is yearly gains made by the district. The chart below shows gains for the last four years in professional staffing. While the EIS report is for 2008-09 data, also included is the hiring information for 2000-

Ethnicity	Hired for 2005-2006	Hired for 2006-07	Hired for 2007-08	Hired for 2008-09	Hired for 2009-10
African American	17	21	18	29	25
Hispanic	16	21	25	21	25
American Indian	2	4	1	4	5
Asian	1	2	11	4	6
Total	36	48	55	58	61

Minority Staffing

A review of professional staffing for the 2009-2010 school year indicates professional minority personnel in FISD are represented at all levels: central office leadership (directors, coordinators, supervisors, managers), campus leadership (principals, associate principals, assistant principals), as well as nurse, counselor, parent liaison, speech pathologist, psychologist, technology facilitator and teacher.



Teachers by Highest Degree Held

Frisco ISD continues to hire teachers with advanced degrees as the table below indicates.

Degree	FISD %	State %
No Degree	0.0%	.8%
Bachelors	78.3%	77.7%
Masters	21.3%	20.9%
Doctorate	0.4%	0.5%

Teachers by Years of Experience

Teachers with experience continue to seek employment in Frisco ISD. Students in the district benefit from a balance of teachers beginning their professional careers and teachers with experience. As the district continues to grow both in size and reputation, this trend is expected to continue.

Years of Experience	2005-2006	2006-2007	2007-2008	2008-2009
Beginning Teacher	7.2%	10.4%	9.3%	8.2%
1-5 Years Experience	39.3%	37.7%	38.2%	39.5%
6-10 Years Experience	24.3%	24.4%	26.0%	25.3%
11-20 Years Experience	20.7%	19.1%	18.7%	19.8%
20+ Years Experience	8.5%	8.4%	7.8%	7.1%

Finance Summary

Academic Excellence Indicator System (AEIS)
2008-2009



Richard Wilkinson
Assistant Superintendent
Facilities and Finance

Frisco Independent School District

AEIS Report

Frisco ISD Finance Summary 2008-09

- The financial portion of the AEIS report distributed by the Texas Education Agency is developed from the Agency's Public Education Information Management System (PEIMS).
- The charts on the following slide illustrate that Frisco ISD total expenditures (less Debt Service) of \$7,486 per student are below the state's average of \$8,342 per student. The District's Central Administration expenditures (\$220 per student) were significantly lower than the state average (\$271 per student). The district continues to exceed the state average of \$936 per student for debt service with a per student expenditure of \$2,171.
- Excluding debt service and capital outlay we continue to expend approximately slightly more than 80% on payroll costs.

**ACTUAL EXPENDITURE INFORMATION
by Function**

al Operating Expenditures

struction

ool Leadership

ntal Administration

er Operating Expenditures

al Expenditures Plus Debt Service

DISTRICT			STATE		
2006-07	2007-08	2008-09	2006-07	2007-08	2008-09
\$7,151	\$7,251	\$7,486	\$7,446	\$7,826	\$8,342
\$4,185	\$4,323	\$4,467	\$4,294	\$4,500	\$4,819
\$428	\$435	\$433	\$418	\$440	\$466
\$213	\$206	\$220	\$259	\$273	\$271
\$2,325	\$2,287	\$2,366	\$2,475	\$2,613	\$2,786
\$9,219	\$9,329	\$9,657	\$8,339	\$8,697	\$9,278

**ACTUAL EXPENDITURE INFORMATION
by Percentage of Total Expenditures**

DISTRICT			STATE		
2006-07	2007-08	2008-09	2006-07	2007-08	2008-09
36.5	41.2	37.9	61.7	61.3	60.5
8.6	10.5	8.6	16.9	16.9	16.3
12.0	14.2	13.2	8.0	8.6	8.5
42.8	34.2	40.3	13.4	13.3	14.7

Payroll Costs

Other Operating Costs

Debt Service

Capital Outlay

**ACTUAL EXPENDITURE INFORMATION
less Debt Service and Capital Outlay**

DISTRICT			STATE		
2006-07	2007-08	2008-09	2006-07	2007-08	2008-09
81.0	85.2	81.5	78.5	78.4	78.8
19.0	14.8	18.5	21.5	21.6	21.2

Payroll Costs

Other Operating Costs