**VACANCY ANNOUNCEMENT**

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Behavior Specialist</th>
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<tbody>
<tr>
<td>Work Year</td>
<td>187 days</td>
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<tr>
<td>Reports To</td>
<td>Director of Special Education</td>
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<tr>
<td>Dept./School</td>
<td>Special Education</td>
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<tr>
<td>Pay Grade</td>
<td>Salary Range: Based on experience</td>
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**Primary Purpose:** To provide leadership and assistance to campus staff in the development and implementation of positive behavior supports for students with significant behavioral concerns (including students with emotional disturbance and/or autism).

**Qualifications:**
- Certification/Licensure in Special Education
- Bachelor’s Degree (Master’s preferred) in Special Education, Psychology, or Behavior Analysis
- Teaching experience preferred

**Special Knowledge/Skills:**
- Specialized training in behavior intervention strategies for all students
- CPI training or willingness to be trained
- Effective verbal and written communication skills
- Such alternative to the above qualifications as the Board may find appropriate and acceptable

**Major Responsibilities and Duties:**
- Assist campus staff in the development of functional behavior assessments, behavior intervention plans, and behavioral goals and objectives.
- Assist campus staff in the implementation of behavior intervention plans and curriculum accommodations / modifications that result in positive behavior changes.
- Train administrators, teachers, and staff regarding effective interventions and behavioral intervention strategies.
- Recommend and assist teachers in the use of appropriate documentation to measure the behavioral progress of all students.
- Model for teachers by providing direct social skills instruction to special education students to improve behavior individually or in small groups (2-6).
- Problem solve, diffuse, and consult with special education students who demonstrate challenging behaviors.
- Provide parents with assistance and behavioral interventions for continuity between home and school.
- Team with special education administrative staff to support and provide suggestions, interventions, and implementations for regular education staff.
- Intervene with special education students and consult with general education and special education teachers to provide research proven field tested interventions with monitoring and follow up for special education students.
- Attend ARD/IEP meetings for students with, or in need of, a Behavior Intervention Plan when requested.
- Consult with transportation department regarding behavior of students on buses.
- Perform all other duties as deemed necessary by the Superintendent or designee.
**Application Procedure:**

**District Employees:** Submit letter of interest and resume to FISD Human Resources Department

**Outside Applicants:** Submit letter of interest and resume along with a district application to:

Frisco Independent School District  
Human Resources Department  
6942 Maple Street  
Frisco, TX  75034

**Application Deadline:** Until Filled

Reviewed By___________________________________________Date__________________

Approved By___________________________________________Date__________________

The Frisco Independent School District is an equal opportunity employer and does not discriminate against applicants or employees because of race, national origin, sex, age, religion, or disability status of otherwise qualified individuals. FISD does not discriminate on the basis of membership or application for membership in the uniformed services.