

FRISCO INDEPENDENT SCHOOL DISTRICT
Substitute Pay Scale
2011-2012

Levels of Substitutes for Professional Personnel

- Certified – Currently a Certified Teacher in the United States
- Degreed – Hold a Bachelors, Masters or Doctorate degree
- High School – Have a GED, High School Diploma, Some College, or Associates Degree

Level of Substitute	Pay for a Full Day
Certified	\$90.00
Degreed	\$80.00
High School	\$75.00

Level of Substitute	Pay for a Half Day (4 hours of work)
Certified	\$45.00
Degreed	\$40.00
High School	\$37.50

Long-Term Assignments

It is the policy of Frisco ISD to use Certified Substitutes for long-term assignments. If a certified teacher is not available to work a long-term assignment, then Frisco ISD will use a degreed substitute. High School graduates are not eligible for long-term assignments.

After the 10th consecutive day worked on the same job, the pay scale for a long-term assignment is as follows:

Level of Substitute	Pay for Long-Term Sub Per Day
Certified/Licensed (Teacher, RN, Librarian, Counselor)	\$90.00 days 1 - 10 \$120.00 days 11 +
Degreed	\$80.00

Substitute Pay for Paraprofessional Personnel

- \$70.00 per 8 hour day