



Meet The
Frisco Independent
School District

School Board





Dan Mossakowski

President
Elected 2004 • Place 3

Dan Mossakowski and his wife, Sally, have lived in the Frisco Independent School District since 1997.

Mossakowski attended Blinn College and is currently a Financial Advisor with Edward Jones. Both he and his wife, Sally, have been active volunteers in Frisco school and youth organizations. They have three children: Kyle, a Howard Payne University graduate; Ryan, a 2009 Fisd graduate; and Sara, who attends an Fisd high school. Mossakowski was re-elected in 2010 to a third term and has been Board President since May 2008.



Renée Ehmke

Vice President
Elected 2004 • Place 2

Renée Ehmke and her husband, Chad, have lived in Frisco since 1996. They have four children: Kate, a 2008 Fisd graduate; Tony, a 2009 Fisd graduate; Bo, a 2011 Fisd graduate; and Sam, who attends a Frisco high school. Ehmke has a degree in education and has nine years classroom experience.

She is a graduate of Leadership TASB (Texas Association of School Boards) with a designation as a Master Trustee. She was a 2007 National PTA Lifetime Achievement Award Recipient. She has also served on the boards of Curtsinger Elementary and Wester Middle School parent organizations. Ehmke, Board Vice President since 2008, was elected to her third term in 2010.

Belief System

Education is a shared responsibility of students, school, home and community. With that as an essential principle, we believe that:

- ◆ Every person can learn.
- ◆ Each person is ultimately responsible for his/her own learning.
- ◆ Learning is lifelong and unlimited.
- ◆ Each person is unique.
- ◆ Everyone has equal inherent worth and deserves to be treated with respect and dignity.
- ◆ Everyone needs challenge and encouragement.
- ◆ Imagination and creativity are vital.
- ◆ Integrity is essential.
- ◆ A safe and orderly environment is necessary for learning.
- ◆ Meaningful relationships have profound lifelong impact.
- ◆ There is always room for improvement.



Laura Ellison

Secretary
Elected 1998 • Place 1

Laura Ellison is the longest serving member of the current Board of Trustees. She and her husband, Nathan, are parents of four children: Mikayla, a 2009 FISD graduate; Frisco students Zachary and Brock; and toddler, Brenner.

Ellison has a special education degree from Brigham Young University with an emphasis on early childhood reading.

Ellison has been active in PTA, and was instrumental in the creation of the Frisco Council of PTAs. Elected to her fifth term in 2010, she served as Board Secretary from 2003 to 2009 and was named to the position again in 2011. She retired in 2012 and will be replaced by Brenda Polk who filed to run unopposed for the unexpired term of one year in Place 1.



Richard Beaver

*Elected 2002 • Place 6

Richard Beaver is married to Frisco native Jill Roach Beaver. They have made their home in Frisco since 1992 and are the parents of twin daughters, 2009 FISD graduates Melissa and Kristen, and Sam, who attends an FISD high school.

Beaver, a graduate of Texas State University, is Director of Rudolph Technologies, Inc. Beaver was a member of the 1998 FISD Citizen's Bond Committee and chaired the committee in 2000. Beaver, re-elected to his third term in 2008, served as Board Vice President from 2004 through May 2008.

*Although Beaver did not seek re-election in 2011, he was appointed to fulfill the unexpired term of Buddy Minett, who resigned in July 2011. This place is up for election in 2012.



John Hoxie

Elected 2009 • Place 7

John Hoxie, a Frisco resident since 2000, has been involved in many FISD organizations, including the Frisco Education Foundation and FHS Band Boosters.

In addition, Hoxie currently serves as Treasurer for Frisco's Community Development Corporation and is a lifetime member of the Heritage Association.

John and his wife, Julia, have three children: Nathan and Catharine, both FISD graduates; and Stephanie, an FISD high school student.

Hoxie, a graduate of Western Michigan University with a degree in Finance, is Director of Sales Finance for Siemens.



Anne McCausland

Elected 2012 • Place 4

Anne McCausland and her husband, Jim, have lived in Frisco since 1992. They have two children, Jameson and Monica, who both attend Frisco schools. McCausland, a 1987 Baylor University graduate, also earned an Associates Degree of Nursing from Collin College in 2001.

An avid community and school volunteer, her accomplishments as a PTA member and officer include Frisco PTA Council President from 2009-11, Texas PTA Area 15 Board Member, TPTA Extended Service Award in 2001 and TPTA Lifetime Membership Award in 2007. She has also served as Fisher Elementary PTA President, was a PTA officer at both Griffin and Cobb Middle Schools, and served on the Frisco Education Board from 2009-2011.



Debbie Gillespie

Elected 2012 • Place 5

Debbie Gillespie and her husband, Dane, have lived in Frisco ISD since 1995. They have two children, Caitlin and Connor, who are both Fisd high school students. Gillespie is a graduate of Southwest Texas State University and is an active community volunteer. She has served as a three-year PTO President, a PTA Board member and volunteer since 1999, and a Band Booster Board member and volunteer since 2008. She also served on the 2003 and 2006 Fisd School Bond Committees.

Other community service organizations in which Gillespie has been involved include the National Charity League, the Young Men's Service Center, Frisco Family Services Board and as a Neighborhood Village representative.

Mission Statement

By providing a unique learning environment that maximizes student opportunity and invests in meaningful relationships, the mission of the Frisco Independent School District is to partner with parents and community in developing caring citizens equipped to continue learning and pursue their aspirations.

Frisco ISD District Action Plan

- ◆ We will provide a challenging curriculum, assess individual student achievement and support efforts to ensure student success.
- ◆ We will establish procedures to acquire resources and allocate those resources to areas of greatest need.
- ◆ We will recruit and retain excellent personnel and continually provide quality staff development.
- ◆ We will monitor growth and plan for an orderly, systematic process to ensure quality programs and facilities.
- ◆ We will vigorously enforce policies and procedures which promote a safe and orderly environment.
- ◆ We will encourage and promote a climate that fosters parental participation in the education of his/her child.
- ◆ We will establish a process that ensures open, honest, and frequent communication with our public.
- ◆ We ensure that each graduate will participate in the electoral process and in community projects and activities and will understand the world around them and how our differences and similarities shape that world.

What Is the Role of Our School Board?

The seven-member Frisco ISD Board of Trustees is our district's policy-making body. While it is comprised of individuals, it acts officially only as a group. The FISD Board works with the Superintendent and staff to set the direction of the school district with the education and well being of school children as its primary focus. The Board members are elected to at-large places by the citizens in FISD to three-year, staggered terms. They not only represent the public, but also translate the needs of students into policies, goals and strategies that reflect the standards and values of the community. There are no term limits.

Responsibilities include, but are not limited to: hiring and evaluating the Superintendent; approving the district's budget; establishing goals and evaluating results; levying taxes and issuing bonds; ordering elections; and communicating with the community.

When Does the School Board Meet?

Regular meetings of the Board are held on the second Monday of each month at 7:30 p.m. in the Board Room, 5515 Ohio, Frisco, Texas, 75035. Occasionally, circumstances necessitate this date and time be changed. Special and emergency meetings, workshops and public hearings are scheduled as needed and are posted on the website and at the Administration Building. In addition, regular agendas are sent to the media, the PTA, the Chamber of Commerce and City Hall in consideration of public interest and the sharing of information.

Subcommittees

Board members also serve on subcommittees that meet periodically to gather information and discuss topics related to Benefits; Long-range Planning and Capital Improvements; Child Nutrition; Communications and Education Foundation; Curriculum and Instruction; Board Policy Review; Technology; Transportation; Superintendent Evaluation; Facility Naming; Budget. The committees are made of three Board members and a staff liaison. No action is taken except by the full Board.

Who Determines What Is on the Agenda?

In consultation with the Board president, the Superintendent prepares the agenda for all meetings of the Board. Individual Board members may request that a subject be included on the agenda for a particular meeting. The agenda must be set and posted 72 hours prior to a meeting. Notice of all meetings shall provide for the possibility of a closed session during an open meeting as provided by law.

Who Can Attend School Board Meetings?

Citizens are welcome and encouraged to attend all school board meetings. If unable to attend the meetings, citizens are welcome to read about board action in the local newspaper or in the summaries provided by the Communications Office. The Board meetings are also available and can be viewed on-line on the website during the week of the meeting. Minutes are not available or official until approved at the following regular meeting of the Board. Our cable channel provides access to delayed broadcasts of FISD Board Meetings, along with announcements, select campus events, student broadcasts and special projects.

- Verizon – Plano 34
- Grande - Frisco, Little Elm 15
- Time Warner – Comcast Plano 18
- Time Warner – Comcast Frisco 98
- AT&T – U-Verse is Coming

During a meeting, there are legally specified circumstances that call for an adjournment to closed session for discussion and consideration. These circumstances include personnel matters, land acquisitions or sales, legal consultation, and student or employee hearings. All votes, however, are taken in public.

Public participation at board meetings is limited to the open forum portions of regular meetings and public hearing agenda items. The audience shall not, at any other time during a board meeting, enter into discussion or debate on matters being considered by the school board.

FISD School Board Members



School Board Members, left to right, Vice President Renée Ehmke, John Hoxie, Debbie Gillespie, President Dan Mossakowski, Anne McCausland, Richard Beaver and Secretary Laura Ellison.

How Can a Citizen Address the Board?

Citizens may request to speak before the Board of Trustees in open forum by registering with the Superintendent's administrative assistant before the meeting begins.

Those addressing the Board are asked to adhere to a five-minute limit. The speaker should identify his or her name and residential address, group affiliation (if any), and make a brief presentation with an identified solution if one is sought. Remarks should be addressed to the Board as a whole.

Groups of more than five people who wish to speak on one topic are asked to appoint a spokesperson to present the groups' views to the Board. This open forum portion of the Board meeting will generally be 30 minutes in length. The Board cannot deliberate or take action on this topic that may be introduced, but can ask clarifying questions or share specific factual information or related policy.

Complaints and concerns for which other resolution channels are provided shall be directed through those channels. The presiding officer or designee shall determine whether a person who wishes to address the Board has attempted to solve a matter administratively. If not, the person shall be directed to the appropriate policy to seek resolution before bringing the matter to the Board at a subsequent meeting. The Complaint and Communication Processes are outlined in the Board area of the website at <http://www.friscoisd.org/inside/board/index.htm> Board Policy is also located on this area of the website or can be viewed in hard copy by contacting the Superintendent's assistant.



FRISCO INDEPENDENT SCHOOL DISTRICT