

Student Performance

Academic Excellence Indicator System (AEIS)
2006-2007



Dr. Debra Nelson
Assistant Superintendent
Curriculum and Instruction

Frisco Independent School District



Gold Performance Acknowledgments:

- Commended on Reading/ELA, Mathematics, Writing, and Social Studies



2006 TAKS/SDAA Participation Grades 3-11

	State	Region 10	District
Tested	97.7	97.4	98.9
Account.	91.6	91.4	93.3
ARD Exempt	0.3	0.3	0.2
LEP Exempt	1.0	1.3	0.5



TAKS % Passing Reading/ELA

Sum of Grades 3-11

Accountability Subset

	State	Region 10	District	African American	Hispanic	White	Spec. Ed.	Econ. Disadv.
2007	89	89	97	93	93	98	87	91
2006	87	87	96	91	91	97	84	88



TAKS % Passing Math

Sum of Grades 3-11

Accountability Subset

	State	Region 10	District	African American	Hispanic	White	Spec. Ed.	Econ. Disadv.
2007	77	78	92	80	85	95	78	82
2006	75	76	91	78	83	93	78	80



TAKS % Passing Writing

Sum of All Grades Tested

Accountability Subset

	State	Region 10	District	African American	Hispanic	White	Spec. Ed.	Econ. Disadv.
2007	92	92	98	96	97	99	93	98
2006	91	91	98	97	96	98	91	95



TAKS % Passing Science

Sum of All Grades Tested

Accountability Subset

	State	Region 10	District	African American	Hispanic	White	Spec. Ed..	Econ. Disadv.
2007	71	72	88	73	79	93	69	73
2006	70	72	87	76	76	91	65	74



TAKS % Passing Social Studies

Sum of All Grades Tested

Accountability Subset

	State	Region 10	District	African American	Hispanic	White	Spec. Ed..	Econ. Disadv.
2007	89	90	97	93	93	98	86	91
2006	87	88	96	94	90	98	78	88



Advanced Course/Dual Enrollment Completion

	State	Region 10	District	African American	Hispanic	White	Spec. Ed.	Econ. Disadv.
2005-06	21.0	22.3	23.1	15.0	17.5	24.5	3.8	11.6
2004-05	20.5	20.9	26.3	18.8	17.6	28.0	5.2	16.2

Tested for Advanced Placement

	State	Region 10	District	African American	Hispanic	White
2006	18.9	23.7	19.2	10.3	12.0	19.2
2005	18.4	23.1	18.7	7.6	14.1	18.7



SAT/ACT Results

Tested	State	Region 10	District	African American	Hispanic	White
Class of 2006	65.8	66.1	70.0	60.8	53.1	73.3
Class of 2005	65.5	65.0	69.7	73.7	36.5	71.9

At/Above Criterion	State	Region 10	District	African American	Hispanic	White
Class of 2006	27.1	32.7	44.0	18.8	40.4	45.7
Class of 2005	27.4	32.2	36.1	14.3	18.5	39.7



Continuous Improvement

- Focus on the economically disadvantaged subgroup
- Encourage more students to enroll in pre-AP/AP classes and take the AP exam
- Increase the number of high school students completing their education within four years
- Assess and assimilate new students
- Explore strategies to ensure that every child is successful in his/her educational journey



Professional Staffing

Academic Excellence Indicator System AEIS



Dr. Linda Bass
Assistant Superintendent
Human Resources

Frisco Independent School District



Staff Classification

Specific Classifications of FISD Staff Compared to State Percent (%)

Classification	FISD %	State %
Professional Staff	71.1%	62.7%
Teachers	58.3%	50.7%
Professional Support	9.4%	8.2%
Campus Administration	3.2%	2.8%
Central Administration	0.3%	1.0%
Educational Aides	7.4%	10.0%
Auxiliary Staff	21.4%	27.3%

- Frisco has a higher percentage of teachers, professional support, and campus administration personnel than the state average.
- Lower percentages exist for central administration, educational aides, and auxiliary staff.
- These numbers are reflective of the commitment of FISD to provide support to students and teachers at the campus level.



Teachers by Ethnicity

With a state and national decline in percentage of minority teachers available for hire, the best indicator for improvement is yearly gains made by the district. The chart below shows gains for the last four years in professional staffing. While the AEIS report is for 2006-07 data, also included is the hiring information for 2007-08.

Ethnicity	Hired for 2003-04	Hired for 2004-05	Hired for 2005-06	Hired for 2006-07	Hired for 2007-08
African American	5	5	17	21	29
Hispanic	16	15	16	21	37
American Indian	-	2	2	4	2
Asian	2	3	1	2	13
Total	23	25	36	48	81



Minority Staffing

A review of professional staffing for the 2007-2008 school year indicates professional minority personnel in FISD are represented at all levels: central office leadership (directors, coordinators, facilitators, supervisors), campus leadership (principals, assistant principals), as well as nurse, counselor, speech pathologist, psychologist, technology and teacher.



Teachers by Highest Degree Held

Frisco ISD continues to hire teachers with advanced degrees as the table below indicates.

Degree	FISD %	State %
No Degree	0.3%	.8%
Bachelors	80.6%	77.6%
Masters	18.9%	21.1%
Doctorate	0.2%	0.5%



Teachers by Years of Experience

Teachers with experience continue to seek employment in Frisco ISD, although a large percentage of teachers have less than 10 years of experience. Students in the district benefit from a balance of teachers beginning their professional careers and teachers with experience.

Years of Experience	FISD %	State %
Beginning Teacher	9.0%	8.1%
1-5 Years Experience	38.1%	29.1%
6-10 Years Experience	26.5%	19.6%
11-20 Years Experience	18.3%	23.6%
20+ Years Experience	8.1%	19.7%



	District 2004-05	District 2005-06	State 2004-05	State 2005-06
Total Operating Expenditures	\$7,119	\$7,151	\$7,229	\$7,446
Instruction	\$4,108	\$4,185	\$4,176	\$4,294
School Leadership	\$416	\$428	\$408	\$418
Central Administration	\$236	\$213	\$256	\$259
Other Operating Expenditures	\$2,359	\$2,325	\$2,389	\$2,475
Total Expenditures Plus Debt Svc.	\$9,035	\$9,297	\$8,076	\$8,339

	District 2004-05	District 2005-06	State 2004-05	State 2005-06
Total Operating Expenditures	44.46%	45.15%	79.10%	78.58%
Payroll	35.87%	36.54%	62.57%	61.71%
Other	8.59%	8.60%	16.53%	16.87%
Total Without Capital Outlay	80.50%	78.97%	90.79%	90.73%
Payroll	64.95%	63.92%	71.82%	71.26%
Other	15.55%	15.05%	18.97%	19.47%
Total w/o Capital Outlay & Debt Service	100%	100 %	100%	100%
Payroll	80.68%	80.95%	80.95%	78.54%
Other	19.32%	19.05%	19.05%	21.46%

2006-2007 Administrative Cost Comparison

	Central Administration (41)				Campus Administration (23)			
	General Fund	% of Budget	All Funds	% of Budget	General Fund	%of Budget	All Funds	% of Budget
Frisco	\$210	3.2	\$213	3.0	\$426	6.6	\$428	6.0
Carrollton-Farmers Branch	\$227	3.5	\$227	3.0	\$484	7.4	\$491	6.4
Richardson	\$205	3.4	\$209	2.9	\$457	7.5	\$480	6.6
Keller	\$166	3.1	\$164	2.7	\$340	6.4	\$342	5.7
Mansfield	\$138	2.5	\$139	2.2	\$361	6.5	\$469	7.5
McKinney	\$179	3.0	\$180	2.7	\$387	6.5	\$420	6.2
State Average			\$259	3.5			\$418	5.6

Comparison Group Average

3.1

6.9