

RESOLUTION

FRISCO INDEPENDENT SCHOOL DISTRICT

WHEREAS, inclement winter weather forced Frisco Independent School District to close entirely on February 23, February 24 and March 5, 2015; and

WHEREAS, such closures prevented many contractual and non-contractual employees of the District from reporting to work on such days without any fault on the part of such employees; and

WHEREAS, the District will make up two of such days on scheduled make up days, but the District has applied or will apply to the Texas Education Agency for a missed instructional day waiver for the remaining missed days; and

WHEREAS, the Board of Trustees of Frisco Independent School District is of the opinion and finds that the public purposes of increasing employee morale and safety and reducing employee turnover would be served by payment of employee compensation according to each employee's normal work schedule and pay rate, to all contractual and non-contractual employees who were prevented from working on any days for which the Texas Education Agency grants an instructional day waiver; and

WHEREAS, the Board of Trustees is of the opinion and finds that it retains sufficient control over payment of employee compensation for the period of school closure to ensure that such public purposes are accomplished; and

WHEREAS, the Board of Trustees is of the opinion and finds that it is in the best interests of the District and the District will receive a return benefit from such compensation of the District's employees;